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Minimum Qualification for the Advertised Post

Post	Professor of Practice **(An Expert in any one of the fillowing subjects :** **Gujarati, Hindi , English , Sanskrit , Indian Knowledge System- IKS , Economics, Sociology, Hindu Studies , Political Science Library & Information Science , MSW, Public Administration , Journalism and Mass Communication , History , Commerce, Management , Computer , Education, Special Education)**
No.of Post	**8**
Fix Salary Per Month	As per UGC norms
Qualification	**Link :** https://www.ugc.gov.in/pdfnews/3659158_Guildeline-for-engaing-Professor-of-Practice-in-Universities-and-Colleges.pdf

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School of Humanities & Social Sciences

Post	Assistant Professor – Teach Sindhi
No.of Post	**1**
Fix Salary Per Month	A) Rs.50,000/- per month restricted to 9 months. OR B) Rs.35,000/- per month restricted to 9 months.
Qualification	A) That candidate having educational qualification on UGC norms teach student at graduate & above OR B) Those candidates having MA in Sindhi with 55% marks and above. There would be relaxation of 5% marks in respect of SC/ST candidate.

Post	**Assistant Professor – Sanskrit (1), Public Administration (2), Hindi (1), Library and Information Science (2), Political Science (1), Economics(2)**
No.of Post	**9**
Fix Salary Per Month	**50000/-**

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Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.

Essential

i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-
a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters

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Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

	Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
	OR
	B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
	Note : The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
	Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf

School of Computer Science

Post	Associate Professor Bachelor of Science - Information Technology (BSCIT) & Master of Science - Information Technology (MSCIT)
No.of Post	1
Fix Salary Per Month	70000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. **Essential Qualification** 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale

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wherever grading system is followed).

3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.

5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018.

6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.

Preferable :
1. Working knowledge of Gujarati
2. Experience of working in Open Distance Learning System
3. Basic Skills and knowledge of Computer

નોંધ : જો એસોસીયેટ પ્રોફેસરની જગ્યા માટે કોઈ ઉમેદવાર નહિ મળે તો આસીસ્ટન્ટ પ્રોફેસરથી જગ્યા ભરવામાં આવશે.

Post	Associate Professor Bachelor of Science - Cyber Security (BSCCS) & Master of Science - Cyber Security (MSCCS)
No.of Post	1
Fix Salary Per Month	70000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. **Essential Qualification** 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's Degree with at least 55% marks (or an equivalent grade in a

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Minimum Qualification for the Advertised Post

	point scale wherever grading system is followed).
	3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
	4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
	5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018.
	6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.
	Preferable :
	1. Working knowledge of Gujarati
	2. Experience of working in Open Distance Learning System
	3. Basic Skills and knowledge of Computer
	નોંધ : જો એસોસીયેટ પ્રોફેસરની જગ્યા માટે કોઇ ઉમેદવાર નહિ મળે તો આસીસ્ટન્ટ પ્રોફેસરથી જગ્યા ભરવામાં આવશે.

Post	**Assistant Professor** **Bachelor of Science - Information Technology (BSCIT) & Master of Science - Information Technology (MSCIT)**
No.of Post	3
Fix Salary Per Month	50000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. Essential i) A Master's degree with 55% marks (without including any grace

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Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

		mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
	ii)	Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times

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Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

	Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). *Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.* **Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf**

Post	**Assistant Professor** **Bachelor of Science - Cyber Security (BSCCS) & Master of Science - Cyber Security (MSCCS)**
No.of Post	**3**
Fix Salary Per Month	**50000/-**

Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.
	Essential
	    i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
	    ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :
	Provided, the candidates registered for the Ph.D. programme prior to July 11,

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Advertisement No -07/2025
Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

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Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

Post	Assistant Professor Master of Science - Data Science (MSCDS)
No.of Post	2
Fix Salary Per Month	50000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. Essential i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

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Advertisement No -07/2025
Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note : The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

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Post	Assistant Professor **Bachelor of Computer Applications (BCA) & Master of Computer Applications (MCA)**
No.of Post	2
Fix Salary Per Month	50000/-
Qualification	BE/B.Tech /B.S. and M.E./M.Tech/M.S. or Integrated M.Tech in relevant branch with First Class or equivalent in any one of the degree. OR B.E./B.Tech and M.C.A. with first class or equivalent in any one of the two degrees. OR

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Website: www.baou.edu.in
Advertisement No -07/2025
Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

	Graduation of three years duration with Mathematics as a compulsory subject and MCA with First class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

ICSSR Project - Integration of Bharatiya Knowledge System Curricula in Higher Education- Posts

Post	**Research Associate**
No.of Post	1
Fix Salary Per Month	47000/-
Qualification	Postgraduate in subject relevant to the research area of the Project or any Social Science discipline with minimum 55% with NET/ M.Phil./ PhD and 2 years of research experience.

Post	**Field Investigator**
No.of Post	1
Fix Salary Per Month	20000/-
Qualification	Post graduate in a social science discipline with a minimum of 55 % (for duration not exceeding 6 months)

Non Teaching Staff

Post	**Research Advisor - Facilitator**
No.of Post	1
Fix Salary Per Month	40000/-
Qualification	**Educational Qualification:** Master's Degree in any discipline with 55% marks **Experience**: Three years' experience in Research Methodology, Research Paper, Data Collection and Analysis, **Skills Required:** 1. Knowledge of Research, Preparation of Research Proposal, Research Report writing, Data Analysis and other related works. 2. Proficiency in written and verbal English communication.

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Contractual Recruitment Advertisement Date 17/12/2025
Minimum Qualification for the Advertised Post

	3. Proficient in basic and advanced computer applications (MS Office, Google Workspace) 4. Skilled in data entry, digital file management, and online research tools 5. Familiar with academic databases and referencing software

Post	**Statistical Analyst**
No. of Post	**01**
Fix Salary Per Month	**25000**
Qualification	1. Any Master Degree with Statistics/ Mathematics/Allied Subject with 55% of marks 2. Two years' experience in Data Analysis, Coordination, Report Analysis, Conclusion Finding etc. 3. Age: Max. 36 Years Desirable: 1. Good Command in English 2. Computer Literacy 3. Experience of working in the Open Distance Learning System. Key Area of Work : Data Entry, Date Analysis Report, Executive Report, Research Report and other related works.

Registrar

DR. BABASAHEB AMBEDKAR OPEN UNIVERSITY,

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