



BAOU
Education
for All

**Dr. Babasaheb Ambedkar
Open University**
(Established by Government of Gujarat)



Accredited "A++" Grade by NAAC (CGPA 3.55 - 1st Cycle)

"Jyotirmay" Parishar, Sarkhej-Gandhinagar Highway, Chharodi, Ahmedabad - 382 481.

Website: www.baou.edu.in

Advertisement No -06/2025

Contractual Recruitment Advertisement Date 25-09-2025

Minimum Qualification for the Advertised Post

Post	Professor of Practice (An Expert in any one of the following subjects : Gujarati, Hindi , English , Sanskrit , Indian Knowledge System- IKS , Economics, Sociology, Hindu Studies , Political Science Library & Information Science , MSW, Public Administration , Journalism and Mass Communication , History , Commerce, Management , Computer , Education, Special Education)
No.of Post	8
Fix Salary Per Month	As per UGC norms
Qualification	Link : https://www.ugc.gov.in/pdfnews/3659158_Guideline-for-engaing-Professor-of-Practice-in-Universities-and-Colleges.pdf

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School of Humanities & Social Sciences

Post	Assistant Professor – Teach Sindhi
No.of Post	1
Fix Salary Per Month	A) Rs.50,000/- per month restricted to 9 months. OR B) Rs.35,000/- per month restricted to 9 months.
Qualification	A) That candidate having educational qualification on UGC norms teach student at graduate & above OR B) Those candidates having MA in Sindhi with 55% marks and above. There would be relaxation of 5% marks in respect of SC/ST candidate.



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Minimum Qualification for the Advertised Post

School of Education, Distance Education and Educational Technology

Post	Associate Professor – Teacher Education
No.of Post	2
Fix Salary Per Month	70000/-
Qualification	<p>Essential Qualification</p> <ol style="list-style-type: none"> 1. Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization. 2. Postgraduate degree in Education (M.Ed./M.A Education) with minimum 55% marks. 3. Ph.D. degree in Education or in the discipline relevant to the area of specialization. 4. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. of University Grants Commission Regulations, 2018. Any other qualification prescribed by the University Grants Commission / National Council for Teacher Education National Council for Teacher Education. 5. Any other qualifications prescribed by UGC like NET qualification as per UGC or state government norms for the positions of Associate Professor. <p><u>Preferable:</u></p> <ol style="list-style-type: none"> 1 Working knowledge of Gujarati 2 Qualifications in ODL/experience in the ODL system 3 Basic Skills and knowledge of Computer <p>Table 2 (Methodology for University and college Teachers for calculating Academic/Research Score) Link : Table 2</p>



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Minimum Qualification for the Advertised Post

Post	Associate Professor – Special Education (HI-1,VI-1,ID-1)
No.of Post	3
Fix Salary Per Month	70000/-
Qualification	<p>Essential Qualification</p> <ol style="list-style-type: none"> 1) Master's Degree in any discipline with not less than 50% of marks* 2) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. 3) Ph.D in Special Education or Education with research emphasis on Special Education. 4) Should have completed at least 08 years of teaching experience as faculty out of which minimum 05 years should be in specific disability area. 5) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC 6) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential <p>*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1</p> <p>Desirable: Minimum 3 publications pertaining to Special Education in indexed journals and research experience</p>

School of Computer Science

Post	Associate Professor Bachelor of Science - Information Technology (BSCIT) & Master of Science - Information Technology (MSCIT)
No.of Post	1
Fix Salary Per Month	70000/-
Qualification	UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES



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Minimum Qualification for the Advertised Post

	<p>ACT , 2023 and Statues under the act.</p> <p>Essential Qualification</p> <ol style="list-style-type: none"> 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. 4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students. 5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018. 6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University. <p>Preferable :</p> <ol style="list-style-type: none"> 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and knowledge of Computer <p>નોંધ : જો એસોસીયેટ પ્રોફેસરની જગ્યા માટે કોઈ ઉમેદવાર નહિ મળે તો આસીસ્ટન્ટ પ્રોફેસરથી જગ્યા ભરવામાં આવશે.</p>
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Post	Associate Professor Bachelor of Science - Cyber Security (BSCCS) & Master of Science - Cyber Security (MSCCS)
No.of Post	1
Fix Salary Per Month	70000/-
Qualification	<p>UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential Qualification</p> <ol style="list-style-type: none"> 1. Good academic record with a Ph.D. Degree in the concerned / allied /



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	<p>relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)</p> <ol style="list-style-type: none"> 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. 4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students. 5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018. 6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University. <p>Preferable :</p> <ol style="list-style-type: none"> 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and knowledge of Computer <p>નોંધ : જો એસોસીયેટ પ્રોફેસરની જગ્યા માટે કોઈ ઉમેદવાર નહિ મળે તો આસીસ્ટન્ટ પ્રોફેસરથી જગ્યા ભરવામાં આવશે.</p>
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Post	Assistant Professor Bachelor of Science - Information Technology (BSCIT) & Master of Science - Information Technology (MSCIT)
No.of Post	3
Fix Salary Per Month	50000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues



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	<p>under the act.</p> <p>Essential</p> <ol style="list-style-type: none"> A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-</p> <ol style="list-style-type: none"> The Ph.D. degree of the candidate has been awarded in a regular mode; The Ph.D. thesis has been evaluated by at least two external examiners; An open Ph.D. viva voce of the candidate has been conducted; The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency. <p>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p>OR</p>
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	<p>B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p> <p>Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf</p>
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Post	Assistant Professor Bachelor of Science - Cyber Security (BSCCS) & Master of Science - Cyber Security (MSCCS)
No.of Post	4
Fix Salary Per Month	50000/-
Qualification	<p>UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential</p> <ol style="list-style-type: none"> A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree)



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	<p>Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-</p> <ol style="list-style-type: none"> The Ph.D. degree of the candidate has been awarded in a regular mode; The Ph.D. thesis has been evaluated by at least two external examiners; An open Ph.D. viva voce of the candidate has been conducted; The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency. <p>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p>OR</p> <p>B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p> <p>Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf</p>
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Minimum Qualification for the Advertised Post

Post	Assistant Professor Master of Science - Data Science (MSCDS)
No.of Post	2
Fix Salary Per Month	50000/-
Qualification	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential</p> <ol style="list-style-type: none"> A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-</p> <ol style="list-style-type: none"> The Ph.D. degree of the candidate has been awarded in a regular mode; The Ph.D. thesis has been evaluated by at least two external examiners; An open Ph.D. viva voce of the candidate has been conducted; The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.



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ICSSR Project - Integration of Bharatiya Knowledge System Curricula in Higher Education- Posts

Post	Research Associate
No.of Post	1
Fix Salary Per Month	47000/-
Qualification	Postgraduate in subject relevant to the research area of the Project or any Social Science discipline with minimum 55% with NET/ M.Phil./ PhD and 2 years of research experience.

Post	Field Investigator
No.of Post	1
Fix Salary Per Month	20000/-
Qualification	Post graduate in a social science discipline with a minimum of 55 % (for duration not exceeding 6 months)



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Non Teaching Staff

Post	Project Consaltant - NCVET
No.of Post	1
Fix Salary Per Month	75000/-
Qualification	<p>Essential</p> <ul style="list-style-type: none"> Masters' Degree in relevant subject or BE/B.Tech or 2 years PG Diploma in Management. <p>Desirable</p> <ul style="list-style-type: none"> Person with M. Phil, PhD, additional qualification, research experience, published papers and post qualification experience in the relevant field would be preferred. Experience of working in the Open Distance Learning System.

Post	Project Consultant – SSIP
No.of Post	1
Fix Salary Per Month	75000/-
Qualification	<p>Minimum Qualification:</p> <ul style="list-style-type: none"> Master's Degree in Business Administration/ Commerce / Science / Engineering. with 55% or equivalent. <p>Essential:</p> <ul style="list-style-type: none"> Experience in project planning, execution, and management. A strong understanding of innovation processes, business development, and entrepreneurial principles. The ability to analyse data, provide data-driven recommendations, and clearly communicate complex information to stakeholders. Deep understanding of the industry and innovation landscape. <p>Preferable:</p> <ul style="list-style-type: none"> Familiarity with government programs, funding opportunities, and the regulatory environment for start-ups and innovation. Proficiency in areas like fundraising, market entry, and creating viable business plans. Experience of working in the Open Distance Learning System.



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Minimum Qualification for the Advertised Post

Post	Project Consultant – Internalisation Education
No.of Post	1
Fix Salary Per Month	75000/-
Qualification	<p>Educational Qualification</p> <ul style="list-style-type: none"> Master's degree in International Relations / Management / Social Sciences / Humanities / Computer Science / Computer Applications from a recognized university with at least 55%. Ph.D. in relevant field (desirable). Additional certifications/diplomas in International Higher Education, Global Partnerships, or Project Management will be an added advantage. <p>Experience</p> <ul style="list-style-type: none"> Minimum 10 years of experience in higher education, of which at least 5 years should be in international collaboration, academic partnerships, or international student affairs. Proven track record of developing MoUs, partnerships, and joint programmes with foreign universities/institutions. Experience in project planning, monitoring, and execution in the higher education sector. Familiarity with global trends in higher education, international accreditation systems, mobility programmes, and policy frameworks (e.g., NEP 2020, UNESCO, Commonwealth, etc.). Demonstrated ability in liaising with embassies, consulates, international organizations, and funding agencies. Strong knowledge of Open, Distance, and Online Learning (ODL/OL) models and their internationalization. Experience in organizing international conferences, seminars, exchange programmes, and cultural/academic events. <p>Skills and Competencies</p> <ul style="list-style-type: none"> Excellent communication and negotiation skills in English (knowledge of foreign languages desirable). Strong analytical, documentation, and report-writing skills. Ability to work independently and in multicultural environments. Proficiency in digital tools, project management platforms, and virtual collaboration software.



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Minimum Qualification for the Advertised Post

Post	Officer on Special Duty – for Exam Dept.
No. of Post	1
Fix Salary Per Month	75000/-
Qualification	<p>Essential Qualification</p> <ol style="list-style-type: none"> 1. Master's Degree with at least 55% of the marks or an equivalent grade of "B" in the UGC 7 point scale along with 2. Nine years' of experience as Assistant Professor/ Lecturer Or years of administrative experience as Assistant Registrar or in equivalent post. <p>Preferable:</p> <ol style="list-style-type: none"> 1 Basic Knowledge of computer. 2 Adequate knowledge of English and Hindi and working knowledge of Gujarati. 3 Experience of working in the Open Distance Learning System.

Post	Statistical Analyst
No. of Post	01
Fix Salary Per Month	25000
Qualification	<ol style="list-style-type: none"> 1. Any Master Degree with Statistics/ Mathematics/Allied Subject with 55% of marks 2. Two years' experience in Data Analysis, Coordination, Report Analysis, Conclusion Finding etc. 3. Age: Max. 36 Years <p>Desirable:</p> <ol style="list-style-type: none"> 1. Good Command in English 2. Computer Literacy 3. Experience of working in the Open Distance Learning System. <p>Key Area of Work : Data Entry, Date Analysis Report, Executive Report, Research Report and other related works.</p>