



**Dr. Babasaheb Ambedkar  
Open University**  
(Established by Government of Gujarat)



Accredited "A++" Grade by NAAC (CGPA 3.55 - 1st Cycle)  
"Jyotirmay" Parishar, Sarkhej-Gandhinagar Highway, Chharodi, Ahmedabad - 382 481.

Website: [www.baou.edu.in](http://www.baou.edu.in)

Advertisement No -01/2026

Contractual Recruitment Advertisement Date: 27-05-2026

Minimum Qualification for the Advertised Post

<b>Post</b>	<b>Professor of Practice</b>  Expert in the following subjects : Distinguished experts who have made remarkable contributions in their professions from various fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayati raj, rural development, watershed development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting/planning, inclusive development of tribals, public administration, Hindu Studies, Indian Knowledge System (IKS) and Performing Arts.
<b>Fix Salary Per Month</b>	As per UGC norms
<b>Qualification</b>	<b>Link :</b> <a href="https://www.ugc.gov.in/pdfnews/3659158_Guideline-for-engaing-Professor-of-Practice-in-Universities-and-Colleges.pdf">https://www.ugc.gov.in/pdfnews/3659158_Guideline-for-engaing-Professor-of-Practice-in-Universities-and-Colleges.pdf</a>



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Minimum Qualification for the Advertised Post

**School of Humanities & Social Sciences**

<b>Post</b>	<b>Associate Professor – Hindi</b>
<b>Fix Salary Per Month</b>	<b>75000/-</b>
<b>Qualification</b>	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.</p> <p><b>Essential Qualification :</b></p> <ol style="list-style-type: none"><li>1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)</li><li>2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li><li>3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li><li>4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li><li>5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education ), Regulations, July 2018.</li><li>6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.</li></ol> <p><b>Preferable :</b></p> <ol style="list-style-type: none"><li>1. Working knowledge of Gujarati</li><li>2. Experience of working in Open Distance Learning System</li><li>3. Basic Skills and knowledge of Computer</li></ol>



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Minimum Qualification for the Advertised Post

<b>Post</b>	<b>Assistant Professor – English, Hindi, Gujarati, Sociology, Library and Information Science, History, Political Science, Public Administration, Economics, Sanskrit, Journalism and Mass Communication</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.</p> <p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"><li>1. A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li><li>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</li></ol> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-</p> <ol style="list-style-type: none"><li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li><li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li><li>c) An open Ph.D. viva voce of the candidate has been conducted;</li><li>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li><li>e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.</li></ol> <p>The fulfilment of these conditions is to be certified by the Registrar or the</p>



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	<p>Dean (Academic Affairs) of the University concerned.</p> <p>Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p> <p><b>Link :</b> <a href="https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf">https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf</a></p>
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<b>Post</b>	<b>Assistant Professor – Social Work</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<p>As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2018 and as per latest amendment thereon.</p> <p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"><li>i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li><li>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to</li></ol>



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	<p>time as the case may be exempted from NET/SLET/SET :</p> <p>The minimum eligibility criteria for direct recruitment of various teaching positions will be as mentioned in Regulation 3 Recruitment and Qualification and Regulation for 4 Direct Recruitment of UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff In Universities and Colleges and Measures For The Maintenance of Standards In Higher Education, 2018 and subsequent amendments for the same by UGC time by time.</p> <p><b>Note:</b> The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for Short - listing of the candidates for interview only, and the selections shall be based only on the performance in the interview</p>
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<b>Post</b>	<b>Assistant Professor - Indian Knowledge System</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"><li>1. A Master's Degree in (Bharatiya – Indic/Sanskrit/ Prakrit language and literature/Indian philosophy – Shastra Shikshan/ Sahitya/Darshanas/Archaeo Astronomy/Vastu Shastram/Indic Architecture – Sthapatya kala / Puranas / Navya Nyay / Manuscriptology / Veda and Vedanta / Yoga/Ayurveda) with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li><li>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to</li></ol>



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time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.**

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<b>Post</b>	<b>Assistant Professor - Hindu Studies (MA in Hindu Studies)</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.</p> <p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"><li>1. A Master's degree (in Sanskrit/History/ Archaeology /Cultural Studies/Hindu Studies) with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li><li>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</li></ol> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-</p> <ol style="list-style-type: none"><li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li><li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li><li>c) An open Ph.D. viva voce of the candidate has been conducted;</li><li>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li><li>e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.</li></ol> <p>The fulfilment of these conditions is to be certified by the Registrar or the</p>



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Dean (Academic Affairs) of the University concerned.

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**OR**

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

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Minimum Qualification for the Advertised Post

**School of Commerce and Management**

<b>Post</b>	<b>Assistant Professor – Management (MBA)</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<b>Essential Qualification:</b> <b>Note :</b> These vacancies are for BBA and MBA Programme, in which the rules of AICTE are applicable as under:  Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

<b>Post</b>	<b>Assistant Professor – Commerce</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.  <b>Essential Qualification:</b> <ol style="list-style-type: none"><li>1. A Master's degree with 55% marks (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li><li>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</li></ol> Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or



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equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-

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- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

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**OR**

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

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Minimum Qualification for the Advertised Post

**School of Education, Distance Education and Educational Technology**

<b>Post</b>	<b>Associate Professor – Teacher Education</b>
<b>Fix Salary Per Month</b>	<b>75000/-</b>
<b>Qualification</b>	<b>Essential Qualification:</b> <ol style="list-style-type: none"><li>1. Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.</li><li>2. Postgraduate degree in Education (M.Ed./M.A Education) with minimum 55% marks.</li><li>3. Ph.D. degree in Education or in the discipline relevant to the area of specialization.</li><li>4. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. of University Grants Commission Regulations, 2018. Any other qualification prescribed by the University Grants Commission / National Council for Teacher Education National Council for Teacher Education.</li><li>5. Any other qualifications prescribed by UGC like NET qualification as per UGC or state government norms for the positions of Associate Professor.</li></ol> <b>Preferable:</b> <ol style="list-style-type: none"><li>1 Working knowledge of Gujarati</li><li>2 Qualifications in ODL/experience in the ODL system</li><li>3 Basic Skills and knowledge of Computer</li></ol> <p>Table 2 (Methodology for University and college Teachers for calculating Academic/Research Score) <a href="#">Link : Table 2</a></p>

<b>Post</b>	<b>Associate Professor – Special Education (HI-1,VI-1,ID-1)</b>
<b>Fix Salary Per Month</b>	<b>75000/-</b>
<b>Qualification</b>	<b>Essential Qualification:</b>



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	<p>1) Master's Degree in any discipline with not less than 50% of marks*</p> <p>2) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI.</p> <p>3) Ph.D in Special Education or Education with research emphasis on Special Education.</p> <p>4) Should have completed at least 08 years of teaching experience as faculty out of which minimum 05 years should be in specific disability area.</p> <p>5) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC</p> <p>6) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1</p> <p>Desirable: Minimum 3 publications pertaining to Special Education in indexed journals and research experience</p>
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<b>Post</b>	<b>Assistant Professor – Special Education (HI-1,VI-2,ID-2, Other-1)</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"><li>1. Master's Degree in any discipline with not less than 50% of marks*</li><li>2. M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI.</li><li>3. Valid registration with RCI u/s 19 of RCI Act, 1992 is essential</li></ol> <p>*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1</p> <p><b>Desirable :</b></p> <ol style="list-style-type: none"><li>1) M.Phil. / Ph.D in Special Education or Education with research emphasis on special education.</li><li>2) Experience for a period of at least 2 years as teacher or researcher in the area of specific disability.</li></ol> <p><b>Preferable :-</b> Special Education.</p> <ul style="list-style-type: none"><li>• Working knowledge of Gujarati Language.</li><li>• Experience of working in the Open Distance Learning System.</li><li>• Basic skill and knowledge of Computer.</li></ul>



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<b>Post</b>	<b>Assistant Professor – Teacher Education</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<p>Assistant Professor in Teacher Education</p> <ol style="list-style-type: none"><li>1. Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages with minimum 55% marks and</li><li>2. M.Ed. degree with minimum 55% marks.</li><li>3. Any other qualifications prescribed by UGC like NET qualification as per UGC or state government norms for the positions of Assistant Professor.</li></ol> <p><b>Desirable:</b> PhD degree in Education with subject specialization.</p> <p><b>Preferable:</b></p> <ol style="list-style-type: none"><li>i.) Working knowledge of Gujarati</li><li>ii.) Qualification in ODL/ experience in ODL system</li><li>iii.) Basic skills and knowledge of Computer</li></ol>



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### School of Computer Science

<b>Post</b>	<b>Associate Professor</b> <b>Bachelor of Science (Hons) - Cyber Security (BSCCS) &amp; Master of Science - Cyber Security (MSCCS)</b>
<b>Fix Salary Per Month</b>	<b>75000/-</b>
<b>Qualification</b>	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.</p> <p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"> <li>1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)</li> <li>2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li>3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> <li>5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education ), Regulations, July 2018.</li> <li>6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.</li> </ol> <p><b>Preferable:</b></p> <ol style="list-style-type: none"> <li>1. Working knowledge of Gujarati</li> <li>2. Experience of working in Open Distance Learning System</li> <li>3. Basic Skills and knowledge of Computer</li> </ol>



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	નોંધ: જો એસોસીએટ પ્રોફેસરની જગ્યા માટે કોઈ ઉમેદવાર નહિ મળે તો આસીસ્ટન્ટ પ્રોફેસરથી જગ્યા ભરવામાં આવશે.
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<b>Post</b>	<b>Associate Professor Bachelor of Computer Applications (BCA) (Hons) &amp; Master of Computer Applications (MCA)</b>
<b>Fix Salary Per Month</b>	<b>75000/-</b>
<b>Qualification</b>	a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND b. At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals. AND c. Minimum of 8 years of experience in teaching/ research/ industry out of which at least 2 years shall be Post Ph.D. experience.

<b>Post</b>	<b>Associate Professor Master of Science - Data Science (MSCDS)</b>
<b>Fix Salary Per Month</b>	<b>75000/-</b>
<b>Qualification</b>	UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act. <b>Essential Qualification:</b> 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant



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	<p>Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <ol style="list-style-type: none"><li>Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li><li>The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education ), Regulations, July 2018.</li><li>The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.</li></ol> <p><b>Preferable:</b></p> <ol style="list-style-type: none"><li>Working knowledge of Gujarati</li><li>Experience of working in Open Distance Learning System</li><li>Basic Skills and knowledge of Computer</li></ol> <p>નોંધ: જો એસોસિયેટ પ્રોફેસરની જગ્યા માટે કોઈ ઉમેદવાર નહિ મળે તો આસીસ્ટન્ટ પ્રોફેસરથી જગ્યા ભરવામાં આવશે.</p>
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<b>Post</b>	<b>Assistant Professor Bachelor of Science (Hons) - Cyber Security (BSCCS) &amp; Master of Science - Cyber Security (MSCCS)</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"><li>A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li><li>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the</li></ol>



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UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

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<b>Post</b>	<b>Assistant Professor Bachelor of Computer Applications (BCA) (Hons) &amp; Master of Computer Applications (MCA)</b>
<b>Fix Salary Per Month</b>	52000/-
<b>Qualification</b>	B. E./B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees. OR B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees. OR Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

<b>Post</b>	<b>Assistant Professor Bachelor of Science (Hons) - Information Technology (BSCIT) &amp; Master of Science - Information Technology (MSCIT)</b>
<b>Fix Salary Per Month</b>	52000/-
<b>Qualification</b>	UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act. <b>Essential Qualification:</b> 1. A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in



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- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

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<b>Post</b>	<b>Assistant Professor Master of Science - Data Science (MSCDS)</b>
<b>Fix Salary Per Month</b>	<b>52000/-</b>
<b>Qualification</b>	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.</p> <p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"><li>1. A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li><li>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</li></ol> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-</p> <ol style="list-style-type: none"><li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li><li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li><li>c) An open Ph.D. viva voce of the candidate has been conducted;</li><li>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li><li>e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.</li></ol> <p>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p>



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OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

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Minimum Qualification for the Advertised Post

### Non Teaching

Project "Integration of Bhartiya Knowledge System Curricula in Higher Education"

<b>Post</b>	<b>Research Associate</b>
<b>Fix Salary Per Month</b>	<b>47000/-</b>
<b>Qualification</b>	Postgraduate in subject relevant to the research area of the Project or any Social Science discipline with minimum 55% with NET /M.Phil./ Ph.D. and 2 years of Research Experience.  <b>Desirable Skills:</b> <ol style="list-style-type: none"><li>1. Strong academic writing skills, Computer Knowledge, ICT Skills, Data Analysis Software and Bharatiya Knowledge Systems.</li><li>2. Proficiency in Gujarati, Hindi, and English languages.</li></ol>

<b>Post</b>	<b>Research Assistant</b>
<b>Fix Salary Per Month</b>	<b>37000/-</b>
<b>Qualification</b>	Ph.D./M.Phil/ Postgraduate in subject relevant to the research area of the Project or any Social Science discipline with a minimum of 55% marks.  <b>Desirable Skills:</b> <ol style="list-style-type: none"><li>1. Strong academic writing skills, Computer Knowledge, ICT Skills, Data Analysis Software and Bharatiya Knowledge Systems.</li><li>2. Proficiency in Gujarati, Hindi, and English languages.</li></ol>

<b>Post</b>	<b>Field Investigator</b>
<b>Fix Salary Per Month</b>	<b>20000/-</b>
<b>Qualification</b>	Postgraduate in a social science discipline with a minimum of 55%.  <b>Desirable Skills:</b> <ol style="list-style-type: none"><li>1. Computer Knowledge, ICT Skills, Proficiency in Gujarati, Hindi, and English languages.</li></ol>