



BAOU DR. BABASAHEB AMBEDKAR OPEN UNIVERSITY

(Established by Government of Gujarat)

“Jyotirmay Parisar”

Dr. Babasaheb Ambedkar Open University Marg,
Sarkhej - Gandhinagar Highway, Chharodi, Ahmedabad-382 481

Website: www.baou.edu.in

Advertisement Date : 06/08/2021

Contractual Recruitment on Purely Temporary Basis for 11 Month
Minimum Qualification for the Advertised Posts

Post : Associate Professor – Hindi, Sociology, History, Political Science,
Economics, Education

Essential Qualification

- (1) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
(N.B. Good academic record means 55% marks or an equivalent grade at master’s degree level as well as at bachelor’s degree level. However 55% OR equivalent grade at bachelor’s degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)
- (2) A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (3) A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (4) Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (5) The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION), Regulations, July 2018.
- (6) The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.

Preferable:

1. Working knowledge of Gujarati
2. Experience of working in Open Distance Learning System
3. Basic Skills and knowledge of Computer

Post – Associate Professor – Special Education

Essencial

- 1) Master's Degree in any discipline with not less than 50% of marks*
- 2) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI.
- 3) Ph.D in Special Education or Education with research emphasis on Special Education. 6) Should have completed at least 08 years of teaching experience as faculty out of which minimum 05 years should be in specific disability area.
- 4) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC 5) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential

*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

Desirable: Minimum 3 publications pertaining to Special Education in indexed journals and research experience

Post:Assistant Professor – English, Gujarati, Library & Information Science, Hindi, History, Education, Sanskrit, Computer Science

Essential

i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye- 6 laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions :-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;

d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work. (a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).

iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. OR B. Ph.D degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: Academic score as prescribed in Appendix III, Table 3 A for Universities and 3 B for Colleges, shall be considered for short-listing of the candidates for interview only and the selections shall be based on performance in the interview

Note : "Ph.D Degree shall be mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 1-7-2021 "

[Link : UGC Regulation 2018 , Page No. 59 ,Point 3.10](#)

Post :- Assistant Professor – Special Education

Essential :

- 1) Master's Degree in any discipline with not less than 50% of marks*
 - 2) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. Valid registration with RCI u/s 19 of RCI Act, 1992 is essential *
- *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

Desirable :

- 1) Ph.D. / M.Phil. in Education with research emphasis on special education.
- 2) Experience for a period of at least 2 years as teacher or researcher in the area of specific disability

Note: It is mandatory that the faculty considered for appointment for Special Education & Rehabilitation at BAOU is registered with the RCI.

Preferable :-

- Special Education.
- Working knowledge of Gujarati Language.
- Experience of working in the Open Distance Learning System.
- Basic skill and knowledge of Computer.

Non-Teaching Post

Post : - Engineer – Civil

1. Degree in Civil Engineering from a recognized university with minimum 50%
2. Minimum 4 years of experience After Graduation in special repairs, ordinary repairs & construction of Building works
3. Thorough Knowledge of estimation, Costing, Rate analysis, Study of Architectural and Structural drawings, Supervision of works, Recording of M.B, Detailed specifications of item of works etc. is essential.
4. Experience of working with Government/Semi Government/ Government Aided Organization will be preferred.
5. Adequate knowledge of English and Hindi and working knowledge of Gujarati.
6. Basic Knowledge of computer

Post : - Research Advisor – Facilitator

1. Research Adviser should hold a research doctorate.
2. A Research Adviser should have a minimum of five years of research experience beyond the doctoral degree.
3. This experience may be in a government laboratory, in private industry, or at a university. Experience as an Assistant Professor/Associate Professor/Professor will be considered as an equivalent experience.
4. A Research Adviser should have published a reasonable number of research papers within the past five years in appropriate refereed journals.
5. The publication record should demonstrate recognition at the national or international level. Other forms of scholarly productivity may include book chapters, reviews, and proceedings, invited and contributed presentations, patents, etc.

Post : - Statistical Analyst

Post – Graduation with minimum 55% Marks in Statistics/ Applied Statistics / Mathematical Statistics/ Mathematics/Applied Mathematics as a Main /Core Subject.

Desirable: 2 Years' Experience in relevant field

Post : - SSIP Coordinator (Student Startups and Innovation Policy)

Post – Graduation with minimum 55% Marks

Desirable: 1 Year Experience in relevant field and Fluency in English.

Post : - Studio Manager

1. Degree / Diploma with at least three years of experience in relevant field.
2. Should have an experience to manage a film or audio /video recording in studio.

Studio Manager Requirements:

- Prior experience in the field.
- Excellent time management and organization skills.
- Great interpersonal skills.
- Proficiency with the studio equipment.
- Excellent knowledge of industry-related software.
- Promoting activities on social media platforms.

Post - Technical Support Engineer cum vision Mixer Operator

Educational Qualification:

- Minimum One Year experience in TV studio as vision mixer operator
- Degree / Diploma in Audio Video and Sound Technology is Preferable
- Computer Knowledge of English proficiency.

Skills Required:

- overall operation and maintenance of TV and Radio Studio
- Maintenance of NAS, Servers. LAN, Audio Video Encoders. P2P line between BAOU And BISAG
- Routing maintenance of all hardware/software. electrical, lighting, UPS etc. in studio
- Operating Vision mixer for lecture recording
- Technical Setup for outdoor and event recording and live telecast

Post – Video Editor

Educational Qualification :

- Degree/Diploma with Minimum One Year experience in TV studio as vision mixer operator
- Diploma in Audio Video and Sound Technology is Preferable
- Computer Knowledge of English proficiency
- Experience in Bisag or TV Channel.

Skills Required :

- Responsible for Post. production and editing of all recorded Programs and archiving the content on LTO for future use
- Creating animation, documentary films as Per requirement

Post – Internet Radio Operator

Educational Qualification :

- Degree / Diploma in relevant field.
- Experience in Adobe Audition software
- Minimum one year experience as audio recording and editing

Skills Required :

- Responsible for recording, editing and archiving of audio lectures in radio studio
- Responsible for set up, operating and maintenance of all equipment in radio station, auditorium and outdoor events.

Post : Database Administrator

Educational Qualification :

MCA/MSc (IT)/MSc (CA & IT)/MSc (CS)/BE (CE/IT/CSE) with at-least 55%

Experience : With at least 3 years of Experience

Skills Required :

Sound knowledge of following tools and language is essential

- Experience in MS-SQL Database
- High level Database Administration.
- Database administrator (DBA) is responsible for the performance, availability, integrity, security, confidentiality and reliability of a database.
- Involved in the planning and design of the database as well as troubleshooting any issues on behalf of the users.
- Developing, Managing automated back-up and recovery plans
- Recovery of DB in case of Disaster.
- Integration of Databases and centralization of whole university database(s).
- Data Migration from different Data sources
- Data Extraction through writing SQLs/Procedures etc.
- Installing and testing new versions of the Data Base Mgt. System.
- Managing databases in server / cloud environments.
- Candidate having certification in related area will be given preference

Post: Network Administrator

Educational Qualification :

MCA/MSc (IT)/MSc (CA & IT)/MSc (CS)/BE (CE/IT/CSE)/PGDNA with at-least 55%

Skills Required :

- Installing/Commissioning/configuration/testing/Maintain of LAN, WI-FI, Firewall, Blade Server, EPBAX, CCTV surveillance system, virtual class room and NAS is required
- Preparation of specification for computer hardware purchase Monitoring network and systems to improve performance ensure security and availability to specific users.
- Diagnosing and fixing problems or potential problems with the network and its hardware, software and system
- Intercom Telephone management
- Liaison BSNL to University Communication
- Maintain Computer Power Backup System
- AWS Server management on window / Linux OS.

Post: University Supervisor

Educational Qualification: MBA with at least 55%

Experience: Experience of Supervisor

Desirable: a. Experience of working open University/Distance Education System
b. Basic Skill and knowledge of Computer.
c. Working Knowledge of Gujarati Language.

Post : Electric Engineer

Educational Qualification

1. Degree in Electrical Engineering from a recognized university with minimum 50%
2. Minimum 04 years of experience After Graduation in the field of Electrical Engineering
3. Thorough Knowledge of Electrification in institutional buildings Electrification , HT, LT connection, Knowledge of electrical R & B SOR, preparation of plans and estimates of works, taking measurements, water pumps, Starters, A.C. plants, Telephone land line, EPBX system maintenance , Substation maintenance, Generator maintenance, liaison with UGVCL etc. are essential.
4. Recording of M.B, & Knowledge of detailed specification of item of works, is essential.
5. Experience of working with Government/Semi Government/ Government Aided Organization will be preferred.
6. Electrical License is compulsory.

Preferable:

1. Basic Knowledge of computer.
2. Experience of working in the Open Distance Learning System.
3. Adequate knowledge of English and Hindi and working knowledge of Gujarati.

Post : - Deputy Registrar

Essential Qualification:

1. Master's Degree with at least 55% of the marks or an equivalent grade of "B" in the UGC 7 point scale.
2. Comparable experience in research establishment and/or other institution of higher education,
OR
5 years of administrative experience as Assistant Registrar or 8 years of administrative experience as Office Superintendent or 10 years of administrative experience as Section Officer /Senior Clerk/Head Clerk in a Government Department / Autonomous body / PSU / Statutory Body or in any recognized educational institution
3. Proficiency in the regional language Gujarati.

Preferable:

1. Basic Knowledge of computer.
2. Experience of working in the Open Distance Learning System.
3. Adequate knowledge of English and Hindi and working knowledge of Gujarati.

Post : - Assistant Registrar

Essential Qualification:

1. Master's degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC 7 point scale wherever grading system is followed.
2. Experience: After obtain the qualification have 5 years administrative experience on the post not below the rank of office superintendent in a Government Department / Autonomous body / PSU / Statutory Body or in any recognized Educational institution
3. Proficiency in the regional language Gujarati.

Preferable:

1. Basic Knowledge of computer.
2. Experience of working in the Open Distance Learning System.
3. Adequate knowledge of English and Hindi and working knowledge of Gujarati.

Method of Recruitment

Through Interview

1. The University shall have right of deciding the method of selection and it shall be binding to all eligible applicants.
2. University will conduct the written exam if the numbers of Candidates are more than 10. Candidates who qualify in this examination will be considered eligible for interview only.

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Dr. Bhavin Trivedi
Registrar (I/c)

Dr. Babasaheb Ambedkar Open University