



**Dr. Babasaheb Ambedkar
Open University**
(Established by Government of Gujarat)



“Jyotirmay” Parisar, Sarkhej - Gandhinagar Highway,
Chharodi Ahmedabad – 382481

Website: www.baou.edu.in

Contractual Advertisement No. : 01/2025

Advertisement Date : 19/01/2025

General Instructions for 11 months purely contractual post

Qualification

Post	Professor of Practice
No.of Post	2
Fix Salary Per Month	As per UGC norms
Qualification	Link : https://www.ugc.gov.in/pdfnews/3659158_Guideline-for-engaing-Professor-of-Practice-in-Universities-and-Colleges.pdf

Post	Associate Professor – Sanskrit (1), Associate Professor – Public Administration (1) Associate Professor – Library and Information Science (1) Associate Professor – M.Sc. (Data Science) (1), Associate Professor – B.Sc. (Cyber Security) & M.Sc. (Cyber Security) (1)
No.of Post	05
Fix Salary Per Month	70000/-
Qualification	UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act. Essential Qualification 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master’s degree level as well as at bachelor’s degree level. However 55% OR equivalent grade at bachelor’s degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

	<p>3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018.</p> <p>6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.</p> <p>Preferable :</p> <p>1. Working knowledge of Gujarati</p> <p>2. Experience of working in Open Distance Learning System</p> <p>3. Basic Skills and knowledge of Computer</p> <p>નોંધ : જો એસોસીએટ પ્રોફેસરની જગ્યા માટે કોઈ ઉમેદવાર નહિ મળે તો આસીસ્ટન્ટ પ્રોફેસરથી જગ્યા ભરવામાં આવશે.</p>
--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Assistant Professor – Sanskrit (2) Assistant Professor – Journalism and Mass Communication (3) Assistant Professor – Library and Information Science (1) Assistant Professor – Public Administration (1)
No.of Post	7
Fix Salary Per Month	50000/-
Qualification	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential</p> <p>i) A Master’s degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have</p>

cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf

Post	Assistant Professor – Indian Knowledge System
No.of Post	1
Fix Salary Per Month	50000/-
Qualification	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential</p> <p>i) A Master’s Degree in (Bharatiya – Indic/Sanskrit/ Prakrit language and literature/Indian philosophy – Shastra Shikshan/ Sahitya/Darshanas/Archaeo Astronomy/Vastu Shastram/Indic Architecture – Sthapatya kala / Puranas / Navya Nyay / Manuscriptology / Veda and Vedanta / Yoga/Ayurveda) with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.</p> <p>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p>

	<p>Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p>OR</p> <p>B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p> <p>Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf</p>
--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Associate Professor – Indian Knowledge System
No.of Post	1
Fix Salary Per Month	70000/-
Qualification	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential Qualification</p> <ol style="list-style-type: none"> 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.(N.B. Good academic record means 55% marks or an equivalent grade at master’s degree level as well as at bachelor’s degree level. However 55% OR equivalent grade at bachelor’s degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master’s Degree in (Bharatiya – Indic/Sanskrit/ Prakrit language and literature/Indian philosophy – Shastra Shikshan/ Sahitya/Darshanas/Archaeo Astronomy/Vastu Shastram/Indic Architecture – Sthapatya kala / Puranas / Navya Nyay / Manuscriptology / Veda and Vedanta / Yoga/Ayurveda) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

	<p>3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018.</p> <p>6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.</p> <p>Preferable :</p> <p>1. Working knowledge of Gujarati</p> <p>2. Basic Skills and knowledge of Computer</p>
--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Associate Professor – Hindu Studies (MA in Hindu Studies)
No.of Post	1
Fix Salary Per Month	70000/-
Qualification	<p>UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential Qualification</p> <p>1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.(N.B. Good academic record means 55% marks or an equivalent grade at master’s degree level as well as at bachelor’s degree level. However 55% OR equivalent grade at bachelor’s degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)</p> <p>2. A Master’s in (Sanskrit/Philosophy) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p>

	<p>3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Ugc Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018.</p> <p>6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.</p> <p>Preferable :</p> <ol style="list-style-type: none"> 1. Working knowledge of Gujarati 2. Basic Skills and knowledge of Computer
--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Assistant Professor –Hindu Studies (MA in Hindu Studies)
No.of Post	1
Fix Salary Per Month	50000/-
Qualification	<p>UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential</p> <ol style="list-style-type: none"> i) A Master’s degree in (Sanskrit/Philosophy) with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET

or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf

Post	Assistant Professor BCA & MCA
No.of Post	02
Fix Salary Per Month	50000/-
Qualification	<p>BE/B.Tech /B.S. and M.E./M.Tech/M.S. or Integrated M.Tech in relevant branch with First Class or equivalent in any one of the degree.</p> <p>OR</p> <p>B.E./B.Tech and M.C.A. with first class or equivalent in any one of the two degrees.</p> <p>OR</p> <p>Graduation of three years duration with Mathematics as a compulsory subject and MCA with First class or equivalent with 2 years of relevant experience after acquiring degree of MCA.</p>

Post	Assistant Professor MSW
No.of Post	03
Fix Salary Per Month	50000/-
Qualification	<p>As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2018 and as per latest amendment thereon.</p> <p>Essential</p> <ol style="list-style-type: none"> i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : <p>The minimum eligibility criteria for direct recruitment of various teaching positions will be as mentioned in Regulation 3 Recruitment and Qualification and Regulation for 4 Direct Recruitment of UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff In</p>

	<p>Universities and Colleges and Measures For The Maintenance of Standards In Higher Education,2018 and subsequent amendments for the same by UGC time by time.</p> <p>Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for Short - listing of the candidates for interview only, and the selections shall be based only on the performance in the interview</p>
--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Associate Professor MSW (1)
No.of Post	01
Fix Salary Per Month	70000/-
Qualification	<p>As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2018 and as per latest amendment thereon.</p> <p>Essential Qualification</p> <ol style="list-style-type: none"> 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. 4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students. 5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures

	<p>For The Maintenance Of Standards In Higher Education), Regulations, July 2018.</p> <p>6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.</p> <p>Preferable :</p> <ol style="list-style-type: none"> 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and knowledge of Computer <p>The minimum eligibility criteria for direct recruitment of various teaching positions will be as mentioned in Regulation 3 Recruitment and Qualification and Regulation for 4 Direct Recruitment of UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff In Universities and Colleges and Measures For The Maintenance of Standards In Higher Education,2018 and subsequent amendments for the same by UGC time by time.</p>
Post	Assistant Professor B.Sc. (Cyber Security) & M.Sc. (Cyber Security) (4), Assistant Professor M.Sc. (Data Science) (2), Assistant Professor B.Sc. (IT) & M.Sc.(IT) (2)
No. of Post	08
Fix Salary Per Month	50000/-
Qualification	<p>UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT , 2023 and Statues under the act.</p> <p>Essential</p> <ol style="list-style-type: none"> i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

	<p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.</p> <p>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p>OR</p> <p>B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p> <p>Link : https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf</p>
--	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Associate Professor – Teacher Education
No.of Post	01
Fix Salary Per Month	70000/-
Qualification	Essential Qualification 1. Postgraduate degree with minimum 55% marks in the discipline relevant

	<p>to the area of specialization.</p> <ol style="list-style-type: none"> 2. Postgraduate degree in Education (M.Ed./M.A Education) with minimum 55% marks. 3. Ph.D. degree in Education or in the discipline relevant to the area of specialization. 4. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. of University Grants Commission Regulations, 2018. Any other qualification prescribed by the University Grants Commission / National Council for Teacher Education National Council for Teacher Education. 5. Any other qualifications prescribed by UGC like NET qualification as per UGC or state government norms for the positions of Associate Professor. <p><u>Preferable:</u></p> <ol style="list-style-type: none"> 1 Working knowledge of Gujarati 2 Qualifications in ODL/experience in the ODL system 3 Basic Skills and knowledge of Computer <p>Table 2 (Methodology for University and college Teachers for calculating Academic/Research Score) Link : Table 2</p>
Post	Associate Professor – Special Education
No.of Post	3 (HI-1,VI-1,ID-1)
Fix Salary Per Month	70000/-
Qualification	<p>Essential Qualification</p> <ol style="list-style-type: none"> 1) Master’s Degree in any discipline with not less than 50% of marks* 2) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. 3) Ph.D in Special Education or Education with research emphasis on Special Education. 4) Should have completed at least 08 years of teaching experience as faculty out of which minimum 05 years should be in specific disability area.

	<p>5) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC</p> <p>6) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential</p> <p>*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1</p> <p>Desirable: Minimum 3 publications pertaining to Special Education in indexed journals and research experience</p>
--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Assistant Professor – Special Education
No.of Post	4 (VI- 1, ID-2, Other- 1)
Fix Salary Per Month	50000/-
Qualification	<p>Essential :</p> <ol style="list-style-type: none"> 1. Master’s Degree in any discipline with not less than 50% of marks* 2. M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. 3. Valid registration with RCI u/s 19 of RCI Act, 1992 is essential <p>*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1</p> <p>Desirable :</p> <ol style="list-style-type: none"> 1) M.Phil. / Ph.D in Special Education or Education with research emphasis on special education. 2) Experience for a period of at least 2 years as teacher or researcher in the area of specific disability. <p>Preferable :-</p> <ul style="list-style-type: none"> • Special Education. • Working knowledge of Gujarati Language. • Experience of working in the Open Distance Learning System. • Basic skill and knowledge of Computer.

Post	Regional Director – Godhra Regional Director – Bhavnagar Regional Director – Palanpur
No.of Post	3
Fix Salary Per Month	40000/-
Qualification	Essential : (i) Good academic record with doctoral degree or equivalent published work. Candidates from outside university system in addition shall also possess at least 55% marks or an equivalent grade in the Master’s degree level. (ii) Five years’ experience of teaching and/or research including up to 3 years for research degree and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula and educational administration. Desirable: (i) A degree/diploma in Education. (ii) Experience of working open University/Distance Education System (iii) Working knowledge of Computer.

Post	Assistant Regional Director – Palanpur
No.of Post	1
Fix Salary Per Month	35000/-
Qualification	Essential : Good academic record with at least 55% marks/equivalent grade at Master’s level in any discipline under the following areas. 1. Humanities and Social Sciences 2. Science and Technology 3. Management, Commerce, and professional programmes. Desirable: a. A degree/diploma in Education. b. Experience of working open University/Distance Education System c. Working knowledge of Computer.

Post	Section Officer
No.of Post	3
Fix Salary Per Month	30000/-
Qualification	Educational Qualifications: • Master Degree in any discipline from a recognized University

	<p>Experience :</p> <ul style="list-style-type: none"> • Minimum Two Years or more experience in Administrative work Or Accounts related work. <p>Desirable :</p> <ul style="list-style-type: none"> • CCC / Computer Knowledge • Knowledge of English Correspondence. • Knowledge of Tally, ERP is must , Income Tax, GST, TDS and other laws
--	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Deputy Registrar
No.of Post	3
Fix Salary Per Month	42000/-
Qualification	<p>Essential Qualification</p> <p>Master's Degree with at least 55% of the marks or an equivalent grade of "B" in the UGC 7 point scale along with-</p> <ol style="list-style-type: none"> (1) Nine years' of experience as Assistant Professor in the AGP of Rs.6000 and above with experience in educational administration, or (2) Comparable experience in research establishment and/or other institution of higher education, or (3) 5 years of administrative experience as Assistant Registrar or in equivalent post, <p>Preferable:</p> <ul style="list-style-type: none"> • Basic Knowledge of computer. • Experience of working in the Open Distance Learning System. • Adequate knowledge of English and Hindi and working knowledge of Gujarati.

Post	Statistical Analyst
No.of Post	1
Fix Salary Per Month	30000/-
Qualification	<ol style="list-style-type: none"> 1. Any Master Degree with Statistics/ Mathematics/Allied Subject with 55% of marks 2. Two years' experience in Data Analysis, Coordination, Report Analysis, Conclusion Finding etc. 3. Age: Max. 36 Years <p>Desirable:</p> <ol style="list-style-type: none"> 1. Good Command in English 2. Computer Literacy <p>Key Area of Work : Data Entry, Date Analysis Report, Executive Report, Research Report and other related works.</p>

Post	Civil Engineer
No.of Post	1
Fix Salary Per Month	42000/-
Qualification	<p>Education Qualification:</p> <ol style="list-style-type: none"> 1. Degree in Civil Engineering from a recognized university with minimum 50% 2. Minimum 1 year of experience After Graduation in special repairs, ordinary repairs & construction of Building works 3. Experience of working with Government/Semi Government/ Government Aided/ private sector Organization will be preferred. <p>Desirable - Thorough Knowledge of estimation, Costing, Rate analysis, Study of Architectural and Structural drawings, Supervision of works, Recording of M.B, Detailed specifications of item of works etc.</p>

Post	Electric Engineer
No.of Post	1
Fix Salary Per Month	42000/-
Qualification	<p>Essential Qualification:</p> <ol style="list-style-type: none"> 1. Degree in Electrical Engineering from a recognized university with minimum 50% 2. Minimum 1 year of experience After Graduation in the field of Electrical Engineering 3. Electrical License is compulsory. Desirable 1. Thorough Knowledge of Electrification in institutional buildings Electrification , HT, LT connection, Knowledge of electrical R & B SOR, preparation of plans and estimates of works, taking measurements, water pumps, Starters, A.C. plants, Telephone land line, EPBX system maintenance , Substation maintenance, Generator maintenance, liaison with UGVCL etc. are essential. 2. Recording of M.B, & Knowledge of detailed specification of item of works, is essential. 3. Experience of working with Government/Semi Government/ Government Aided Organization/ private sector will be preferred.

Post	Senior Computer Programmer
No.of Post	1
Fix Salary Per Month	42000/-
Qualification	<p>Educational Qualification: MCA / MSc (IT) / MSc (CA & IT)/ MSc (CS) / BE (CE / IT / CSE) with at least with at least Second Class</p> <p>Experience: With at least 1.5 years of Experience</p> <p>Desirable: Sound knowledge of the following tools and languages is essential</p> <ul style="list-style-type: none"> • Knowledge of HTML, CSS, JavaScript, VB.Net, ADO.Net, SQL, ASP.Net, ASP.Net MVC, PHP, LINQ, Crystal Report or Mobile Application Development through Android / IOS • Development using Visual Studio IDE 2010 and higher • Design, Code, Test, and publishing new Web Applications • Enhancement and maintenance of existing software systems by identifying and correcting software defects

Post	Computer Programmer
No.of Post	2
Fix Salary Per Month	36000/-
Qualification	<p>Educational Qualification: MCA / MSc (IT) / MSc (CA & IT) / MSc (CS) / BE (CE / IT / CSE) / BCA / BSc. (IT) / PGDCA or Equivalent with at least Second Class</p> <p>Experience: 1 year of Experience is desirable or fresher with sound knowledge can also apply</p> <p>Desirable: Sound knowledge of the following tools and languages is essential</p> <ul style="list-style-type: none"> • Knowledge of HTML, CSS, JavaScript, VB .Net, ADO.Net, SQL, ASP.Net, ASP.Net MVC, Crystal Report • Development using Visual Studio IDE 2010 and higher • Design, Code, Test, and publish new Web Applications • Enhancement and maintenance of existing software systems by identifying and correcting software defects

Post	Junior Computer Programmer
No.of Post	3
Fix Salary Per Month	31000/-
Qualification	Educational Qualification: BE (CE / IT / CSE) / BCA / BSc. (IT) / PGDCA

	<p>with at least Second Class</p> <p>Experience: 1 year of Experience is desirable or fresher with sound knowledge can also apply</p> <p>Desirable: Sound knowledge of the following tools and languages is essential</p> <ul style="list-style-type: none"> • Knowledge of HTML, CSS, JavaScript, VB .Net, ADO.Net, SQL, ASP.Net, ASP.Net MVC, Crystal Report • Development using Visual Studio IDE 2010 and higher • Design, Code, Test, and publishing new Web Applications
--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Technical Assistant (Computer Department)
No.of Post	2
Fix Salary Per Month	24000/-
Qualification	<p>Educational Qualification: Any Graduate + CCC with relevant experience</p> <p>Experience: With at least 1 year of relevant Experience</p> <p>Desirable: Sound knowledge of the following tools and languages is essential Installing/Commissioning/configuration/testing/Maintaining of LAN, WI-FI, EPBAX, CCTV surveillance system, Virtual classroom.</p> <ul style="list-style-type: none"> • Monitoring network and systems to improve performance and ensure security and availability to specific users. • Diagnosing and fixing problems or potential problems with the network and its hardware, software, and system • Intercom Telephone Management • Maintain Computer Power Backup System • Install and maintain virtual classroom systems using platforms like Zoom, Microsoft Teams, or Google Meet. • Configure hardware like cameras, microphones, and projectors for smooth virtual learning experiences. <p>Candidate having certification in a related area will be given preference</p>

Post	Database Administrator
No.of Post	1
Fix Salary Per Month	36000/-
Qualification	<p>Educational Qualification: MCA/MSc (IT)/ MSc (CA & IT) / MSc (CS) / BE (CE/IT/CSE) with at least Second Class</p> <p>Experience: at least 1 years of Experience</p> <p>Desirable: Sound knowledge of the following tools and languages is essential</p> <ul style="list-style-type: none"> • Experience in MS-SQL Database

	<ul style="list-style-type: none"> • Database administrator (DBA) is responsible for the performance, availability, integrity, security, confidentiality, and reliability of a database. • Involved in troubleshooting any issues on behalf of the users. • Developing and managing automated backup and recovery plans • Recovery of DB in case of Disaster. • Data Migration from different Data sources • Data Extraction through writing SQLs/Procedures etc. • Candidate having certification in a related area will be given preference
--	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Post	Network Administrator
No.of Post	1
Fix Salary Per Month	36000/-
Qualification	<p>Educational Qualification: MCA / MSc (IT) / MSc (CA & IT) / MSc (CS) / BE (CE / IT / CSE) / PGDNA with at least Second Class</p> <p>Experience: With at least 1 year of Experience</p> <p>Desirable: Sound knowledge of the following tools and languages is essential Installing/Commissioning/configuration/testing/Maintaining of LAN, WI-FI, Firewall, Blade Server, EPBAX, CCTV surveillance system, Virtual classroom and NAS is required</p> <ul style="list-style-type: none"> • Preparation of specification for computer hardware purchase Monitoring network and systems to improve performance and ensure security and availability to specific users. • Diagnosing and fixing problems or potential problems with the network and its hardware, software, and system • Intercom Telephone management • Liaison BSNL to University Communication • Maintain Computer Power Backup System • AWS Server management on Windows / Linux OS. <p>Candidate having certification in a related area will be given preference</p>

Post	Graphics Designer
No.of Post	1
Fix Salary Per Month	30000/-
Qualification	<ol style="list-style-type: none"> 1. 10+2 Pass and Knowledge about relevant field 2. Desirable – Diploma in Graphics Designer 3. Experience :- 02 Year in relevant Field

Post	Transport Officer
No. of Post	01
Fix Salary Per Month	30000/-
Qualification	<p>Essential Qualification</p> <ol style="list-style-type: none"> 1. Master Degree in any stream 2. CCC / Computer knowledge required 3. Desirable - Knowledge of Transport and logistics Management <p>Preferable:</p> <ol style="list-style-type: none"> 1. Basic Knowledge of computer. 2. Adequate knowledge of English and Hindi and working knowledge of Gujarati.

Post	PA to VC
No. of Post	01
Fix Salary Per Month	30000/-
Qualification	<ol style="list-style-type: none"> 1. Master Degree in any field. and Skills Required like Letter Drafting , Content Writing, Familiar with Social Media Management ,Translation ,Communication Skill . 2. The candidate who can work in both the languages English as well as Gujarati will be preferred. 3. The candidate who has experience of working on computer will be preferred. 4. OneYear Experience of similar mention required.

Post	Video Editor
No.of Post	2
Fix Salary Per Month	30000/-
Qualification	<ol style="list-style-type: none"> 1. Graduate In any disciple 2. Two Years' experience in video editing

Post	Animator
No.of Post	1
Fix Salary Per Month	30000
Qualification	<ol style="list-style-type: none"> 1. Graduate In any disciple Or Diploma in relevant field 2. Experience of two year

Post	Technical Support Engineer cum Vision Mixer Operator
No.of Post	1
Fix Salary Per Month	36000/-
Qualification	<p>Educational Qualification :</p> <ul style="list-style-type: none"> • Graduate in Journalism and Mass Communication. and Minimum One Year experience in TV studio as vision mixer operator • Diploma in Audio Video and Sound Technology is Preferable • Computer Knowledge of English proficiency. <p>Skills Required :</p> <ul style="list-style-type: none"> • Overall operation and maintenance of TV and Radio Studio • Maintenance of NAS, Servers. LAN, Audio Video Encoders. P2P line between BAOU And BISAG • Routing maintenance of all hardware/software. electrical, lighting, UPS etc. in studio • Operating Vision mixer for lecture recording • Technical Setup for outdoor and event recording and live telecast

Post	Technical Assistant (Auditorium)
No.of Post	1
Fix Salary Per Month	24000/-
Qualification	<ol style="list-style-type: none"> 1. 10+2 Pass and Knowledge about relevant field 2. Desirable – Diploma in Electronics Media 3. Experience:- One Year in following skills <ol style="list-style-type: none"> 1. In-depth understanding of audio-visual equipment, including projectors, microphones, speakers, mixing consoles, LED panels and lighting systems. 2. Familiarity with stage and auditorium acoustics. 3. Proficiency in audio editing software and lighting control software. 4. Knowledge of video editing tools and presentation software. 5. Install and maintain virtual classroom systems using platforms like Zoom, Microsoft Teams, or Google Meet. 6. Configure hardware like cameras, microphones, and projectors for smooth virtual learning experiences.

Post	Office Superintendent
No.of Post	1
Fix Salary Per Month	30000/-
Qualification	<p>Minimum Educational Qualifications & Experience</p> <ol style="list-style-type: none"> 1. Master's Degree with at least 50% of the marks or an Equivalent grade in a point scale wherever grading system is followed. 2. Two years of experience in administrative work. <p>Preferable:</p> <ol style="list-style-type: none"> 1. Basic Knowledge of computer. 2. Working knowledge of Gujarat

Post	Office Assistant
No.of Post	5
Fix Salary Per Month	26000/-
Qualification	<p>Minimum Educational Qualifications & Experience</p> <ol style="list-style-type: none"> 1. Master Degree with 60% marks or bachelor degree with 6 Months of working experience in administrative work at reputed private institute / government sector <p>Preferable:</p> <ol style="list-style-type: none"> 1. Basic Knowledge of computer. 2. Working knowledge of Gujarati

Post	Executive Engineer
No.of Post	1
Fix Salary Per Month	45000/-
Qualification	<p>Education Qualification:</p> <ol style="list-style-type: none"> 1. B.E. Degree in Civil Engineering or B.E. (Architecture) from a recognized university with Minimum Five years of experience with University /Government/Semi Government/ Government Aided Organization. <p>OR</p> <ol style="list-style-type: none"> M.E. Degree in Civil Engineering or M.E. (Architecture) from a recognized university with Minimum Two years of experience with University /Government/Semi Government/ Government Aided Organization.

Post	Placement Officer
No.of Post	1
Fix Salary Per Month	40`000/-
Qualification	<p>Education Qualification:</p> <ol style="list-style-type: none"> 1. Bachelor degree with at least 55% marks, or its equivalent grade of B in UGC seven-point scale along with consistent good academic record. 2. One year of experience in higher education career management with a recognized institution, or industry background in a recruiting/HR leadership role. <p>Desirable</p> <ol style="list-style-type: none"> 1. Advanced graduate degree from a recognized university in Higher Education, Marketing, Communication or related field Preferred/Desirable 2. Strong leadership skills and a track record of effectively staffing, building managing a diverse and talented team of professionals 3. Effective communication skills and the ability to connect with a variety of audiences and be an effective representative of University with executives and corporate partners. 4. Ability to work well as part of a team and independently, and work collaboratively with others, comfort with working in fast-paced environments 5. Excellent organizational and interpersonal skills and ability to manage multiple projects and priorities to deliver successful results on time and within budget.

ICSSR Project - Integration of Bharatiya Knowledge System Curricula in Higher Education- Posts

Post	Research Associate
No. of Post	1
Fix Salary Per Month	47000
Qualification	Postgraduate in subject relevant to the research area of the Project or any Social Science discipline with minimum 55% with NET/ M.Phil./ PhD and 2 years of research experience.
Post	Research Assistant
No. of Post	1
Fix Salary Per Month	37000
Qualification	Ph.D./ M. Phil / Postgraduate in subject relevant to the research area of the Project or any Social Science discipline with a minimum of 55% marks
Post	Field Invigilator
No. of Post	1
Fix Salary Per Month	20000
Qualification	Post graduate in a social science discipline with a minimum of 55 % (for duration not exceeding 6 months)