

Advertisement No: 04/2025

Online applications are invited from eligible and interested candidates in prescribed application form for following mentioned posts

mentioned posts

Teaching Post				
Sr. No.	Name of Post	No. of Post	Category	Pay Scale As per the 7 th Pay (Rs.)
1.	Assistant Professor – Sociology	01	PwD (B, LV)*	Academic Level 10 Entry Pay of Rs. 57700/-
2.	Assistant Professor – English	02	UR	
3.	Assistant Professor – Sanskrit	01	SEBC	
4.	Assistant Professor – Social Work	01	ST	
Non-Teaching Post				
Sr. No.	Name of Post	No. of Post	Category	Pay Scale As per the 7 th Pay (Rs.)
1.	Deputy Executive Engineer	01	UR	Level 09 Entry Pay of Rs.53100/-
2.	Office Superintendent (Second Attempt)***	01	PwD (All Categories A,B,C,D,E) **	Level 09 Entry Pay of Rs.53100/-
3.	Controller of Examination (Third Attempt)****	01	UR	Level 09 Entry Pay of Rs.53100/-

* PwD: Persons With Disabilities B, LV:- B: Blind , LV:LOW Vision

** PwD Categories A,B,C,D,E are as per Gujarat Government GAD Resolution No. CRR-102017-122639-G,2 Dated 17-09-2021

*** ‘Office Superintendent’ post is reserved for PwD (All Categories A,B,C,D,E categories), but priority shall be given to PwD (Category A Blind, Low Vision)

**** Candidates who applied in our previous advertisements for the post of ‘Controller of Examination’ dated 18-10-2022 and 29-05-2025 need not apply again. However, if they wish to submit any additional documents, they may send them to the registered address.

Candidates are requested to visit university website: www.baou.edu.in for all details like application form, application fee, general instructions, necessary educational qualifications, experience, age, service terms and conditions and other relevant details for said posts. Online submission on or before Dt.20/08/2025 till 23:59 Hrs and Submission of printout of online application on or before Dt.25/08/2025 till 17:00 Hrs. through Speed Post/ RPAD/Courier only.

Date: 30/07/2025.

Registrar



BAOU
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for All

Dr. Babasaheb Ambedkar
Open University
(Established by Government of Gujarat)



“Jyotirmay” Parisar, Sarkhej - Gandhinagar Highway, Chharodi Ahmedabad – 382481
Website: www.baou.edu.in

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Qualification Criteria and General Instruction

Assistant Professor

Sr. No.	Name of Post	No. of Post	Category	Pay Scale As per the 7 th Pay (Rs.)
1.	Assistant Professor – Sociology	01	PwD (B, LV)*	Academic Level 10 Entry Pay of Rs. 57700/-
2.	Assistant Professor – English	02	UR	
3.	Assistant Professor – Sanskrit	01	SEBC	
4.	Assistant Professor – Social Work	01	ST	

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Minimum Qualification and Eligibility Criteria for the posts will be as per UGC 2018 norms

A. Essential :

Eligibility (A or B) :

A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;



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- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph. D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University
(Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Preferable:-

- (1) Working knowledge of Gujarati Language.
- (2) Experience of working in the Open Distance Learning System.
- (3) Basic skill and knowledge of Computer.

Note-1: The experience of the candidates/applicants who are working with the self-financed institution can only be considered if their profile has been approved by the concerned university/recognizing institution and are fulfilling the minimum qualification criteria prescribed by the UGC for the post they wish to be considered for.