

Dr. Babasaheb Ambedkar Open University (Established by Government of Gujarat)





Accredited "A++" Grade by NAAC (CGPA 3.55 - 1st Cycle)

"Jyotirmay" Parishar,Sarkhej-Gandhinagar Highway, Chharodi, Ahmedabad - 382 481. Website: www.baou.edu.in

Post	Associate Professor – Hindi, Sanskrit, Sociology, History, Political Science, Public Administration, Economics, Journalism and Mass Communication, Computer Science and Applications, Data Science, Cyber Security
No.of Post	11
Fix Salary	70000/-
Per Month	
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act. Essential Qualification 1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.) 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. 4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students. 5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (Uge Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education), Regulations, July 2018. 6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University. Preferable: 1. Working knowledge of Gujarati 2. Experience of working in Open Distance Learning System 3. Basic Skills and know



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Post	Associate Professor – Hindu Studies
No.of Post	1
Fix Salary	70000/-
Per Month	
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF
	TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND
	MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018
	AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act. Essential Qualification
	1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant
	disciplines.(N.B. Good academic record means 55% marks or an equivalent
	grade at master's degree level as well as at bachelor's degree level. However
	55% OR equivalent grade at bachelor's degree level shall not be the mandatory
	requirement for the candidate who is already within and fulfilling selection
	criteria of concerned University / UGC at similar position.)
	2. A Master's Degree (in Sanskrit/History/ Archaeology /Cultural Studies/Hindu
	Studies) with at least 55% marks (or an equivalent grade in a point scale
	wherever grading system is followed).
	3. A minimum of eight years of fulltime experience of teaching and/or research in
	an academic/research position equivalent to that of Assistant Professor in a
	University, College or Accredited Research Institution/industry excluding the
	period of Ph.D. research with evidence of published work and a minimum of 5
	publications as books and/or research/policy papers.
	4. Contribution to educational innovation, designing of new curricula and courses,
	and technology mediated teaching learning process with evidence of having
	guided doctoral candidates and research students.
	5. The requirement of API score must be as per the UGC norms in Appendix
	Table 2 vide University Grants Commission (Ugc Regulations On Minimum
	Qualifications For Appointment Of Teachers And Other Academic Staff In
	Universities And Colleges And Measures For The Maintenance Of Standards
	In Higher Education), Regulations, July 2018.
	6. The API Score sheet should be countersigned by the Head of the Institution /
	Principal / Dean of Faculty / Registrar of the University.
	Preferable:
	1. Working knowledge of Gujarati
	2. Experience of working in Open Distance Learning System
	3. Basic Skills and knowledge of Computer





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Post	Associate Professor – Special Education (HI-1,VI-1,ID-1)
No.of Post	3 (HI-1,VI-1,ID-1)
Fix Salary	70000/-
Per Month	
Qualification	Essential Qualification
	 Master's Degree in any discipline with not less than 50% of marks* M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree
	from a foreign university recognized by RCI.
	3) Ph.D in Special Education or Education with research emphasis on Special Education.
	4) Should have completed at least 08 years of teaching experience as faculty out of which minimum 05 years should be in specific disability area.
	5) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC
	6) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential
	*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1
	Desirable: Minimum 3 publications pertaining to Special Education in indexed journals and research experience





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Post	Associate Professor – Teacher Education
No.of Post	2
Fix Salary	70000/-
Per Month	
Qualification	Essential Qualification
	1. Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
	2. Postgraduate degree in Education (M.Ed./M.A Education) with minimum 55% marks.
	3. Ph.D. degree in Education or in the discipline relevant to the area of specialization.
	4. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. of University Grants Commission Regulations, 2018. Any other qualification prescribed by the University Grants Commission / National Council for Teacher Education National Council for Teacher Education.
	5. Any other qualifications prescribed by UGC like NET qualification as per UGC or state government norms for the positions of Associate Professor.
	Preferable:
	1 Working knowledge of Gujarati
	 Qualifications in ODL/experience in the ODL system Basic Skills and knowledge of Computer
	5 Basic Skins and knowledge of Computer
	Table 2 (Methodology for University and college Teachers for calculating Academic/Research Score) <u>Link</u> : <u>Table 2</u>





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Post	Associate Professor – Management (MBA)
No.of Post	1
Fix Salary	70000/-
Per Month	
Qualification	Essential
	Note: These vacancies are for MBA Programme, in which the rules of AICTE
	are applicable as under:
	1. Ph.D Degree in relevant Field and First Class or equivalent at either
	Bachelor's or Master's level in the relevant branch
	AND
	2. At least total 6 research publications in SCI journals/UGC/AICTE
	approved list of journals.
	AND
	3. Minimum of 8 years of experience in teaching/research/industry out of
	which at least 2 years shall be post Ph.D. experience.

Post	Associate Professor – MCA (Master of Computer Applications)
No.of Post	1
Fix Salary	70000/-
Per Month	
Qualification	Essential
	Note: These vacancies are for MCA Programme, in which the rules of AICTE
	are applicable as under:
	1. Ph.D Degree in relevant Field and First Class or equivalent at either
	Bachelor's or Master's level in the relevant branch
	AND
	2. At least total 6 research publications in SCI journals/UGC/AICTE
	approved list of journals.
	AND
	3. Minimum of 8 years of experience in teaching/research/industry out of
	which at least 2 years shall be post Ph.D. experience.



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Post	Assistant Professor –English(4), Hindi(3), Gujarati(3), Sociology(3), Library and Information Science(3), History(1), Political Science(1), Public Administration(2), Economics(1), Sanskrit(1), Journalism and Mass Communication(1), Computer Science and Applications(4), Commerce(3), Data Science (2), Cyber Security(4)
No.of Post	36
Fix Salary Per Month	50000/-
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.
	Essential
	i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:
	Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:- a) The Ph.D. degree of the candidate has been awarded in a regular mode;



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Contractual Recruitment Advertisement No 2/2024 Date 21-2-2024 Minimum Qualification for the Advertised Post

- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Link: https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf



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Post	Assistant Professor –Hindu Studies
No.of Post	2
Fix Salary	50000/-
Per Month	
Qualification	UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.
	Essential
	 i) A Master's degree (in Sanskrit/History/ Archaeology /Cultural Studies/Hindu Studies) with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:
	Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work,









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Contractual Recruitment Advertisement No 2/2024 Date 21-2-2024 **Minimum Qualification for the Advertised Post**

out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Link: https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation min Qualification Jul2018.pdf





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Post	Assistant Professor – Management (MBA)
No.of Post	1
Fix Salary	50000/-
Per Month	
Qualification	Essential
	Note: These vacancies are for MBA Programme, in which the rules of AICTE are applicable as under:
	Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Post	Assistant Professor – MCA (Master of Computer Application)
No.of Post	2
Fix Salary	50000/-
Per Month	
Qualification	Essential
	Note: These vacancies are for MCA Programme, in which the rules of AICTE are applicable as under:
	B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees. OR
	B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees. OR
	Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.







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Post	Assistant Professor – Teacher Education
No.of Post	2
Fix Salary	50000/-
Per Month	
Qualification	Assistant Professor in Teacher Education
	i.) Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages
	with minimum 55% marks and
	ii.) M.Ed. degree with minimum 55% marks.
	iii.) Any other qualifications prescribed by UGC like NET qualification as per
	UGC or state government norms for the positions of Assistant Professor.
	Desirable: PhD degree in Education with subject specialization.
	Preferable:
	i.) Working knowledge of Gujarati
	ii.) Qualification in ODL/ experience in ODL system
	iii.) Basic skills and knowledge of Computer

Assistant Professor – Special Education (HI-1,VI-2,ID-2)
5 (HI-1,VI-2,ID-2)
50000/-
Essential:
 Master's Degree in any discipline with not less than 50% of marks* M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. Valid registration with RCI u/s 19 of RCI Act, 1992 is essential *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1 Desirable: M.Phil. / Ph.D in Special Education or Education with research emphasis on special education. Experience for a period of at least 2 years as teacher or researcher in the area of specific disability. Preferable:- Special Education. Working knowledge of Gujarati Language. Experience of working in the Open Distance Learning System.
Basic skill and knowledge of Computer.





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Post	Research Advisor - Facilitator
No.of Post	1
Fix Salary	40000/-
Per Month	
Qualification	1. Any Post Graduate Degree with 55% marks
	2. Three years' experience in Research Methodology, Research Paper, Data
	Collection and Analysis,
	3. Age: Max. 36 Years
	Desirable:
	1. Good Command in English
	2. Computer Literacy
	Key Area of Work:
	• Knowledge of Research, Preparation of Research Proposal, Research Report
	writing, Data Analysis and other related works
Note	1. Basic knowledge of Research, Publication and Computer is necessary for
	the above posts.
	2. For the above post shall be filled for 11 months contract. If the
	performance of is found satisfactory after one month then the contract
	shall be extended for 10 more months.
	3. The reservation in age relaxation shall be based upon the rules of Govt.
	of Gujarat.





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Post	Statistical Analyst
No.of Post	1
Fix Salary	25000/-
Per Month	
Qualification	1. Any Master Degree with Statistics/ Mathematics/Allied Subject with 55% of
	marks
	2. Two years' experience in Data Analysis, Coordination, Report Analysis,
	Conclusion Finding etc.
	3. Age: Max. 36 Years
	Desirable:
	1. Good Command in English
	2. Computer Literacy
	2. Computer Energy
	Key Area of Work:
	Data Entry, Date Analysis Report, Executive Report, Research Report and
	other related works.
Note	Basic knowledge of Research, Publication and Computer is necessary for
Note	the above posts.
	2. For the above post shall be filled for 11 months contract. If the
	performance of is found satisfactory after one month then the contract
	shall be extended for 10 more months.
	3. The reservation in age relaxation shall be based upon the rules of Govt.
	of Gujarat.





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Post	Regional Director - Surat, Bhuj, Rajkot, Patan, Godhra, Bhavnagar,
	Ahmedabad
No.of Post	7
Fix Salary	40000/-
Per Month	
Qualification	Essential :
	(i) Good academic record with doctoral degree or equivalent published work.
	Candidates from outside university system in addition shall also possess at least
	55% marks or an equivalent grade in the Master's degree level.
	(ii) Five years' experience of teaching and/or research including up to 3 years for
	research degree and has made some mark in the areas of scholarship as
	evidenced by quality of publications, contribution to educational innovation,
	design of new courses and curricula and educational administration.
	D ' 11
	Desirable:
	(i) A degree/diploma in Education.
	(ii) Experience of working open University/Distance Education System
	(iii) Working knowledge of Computer.

Post	Assistant Regional Director – Surat, Bhuj, Rajkot, Patan, Godhra,
	Bhavnagar, Ahmedabad
No.of Post	7
Fix Salary	35000/-
Per Month	
Qualification	Essential:
	Good academic record with at least 55% marks/equivalent grade at Master's level in any discipline under the following areas.
	 Humanities and Social Sciences Science and Technology Management, Commerce and professional programmes.
	Desirable: a. A degree/diploma in Education. b. Experience of working open University/Distance Education System c. Working knowledge of Computer.





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Post	Section Officer (Accounts)
No.of Post	3
Fix Salary	25000/-
Per Month	
Qualification	Educational Qualifications:
	Master Degree in Commerce from a recognized University
	Experience:
	Minimum Three Years or more experience in Accounts/Audit and
	Internal/Government Audit related work
	Desirable :
	CCC / Computer Knowledge
	Knowledge of English Correspondence.
	• Knowledge of Tally, ERP is must, Income Tax, GST, TDS and other laws

Post	Assistant Registrar(Accounts, Exam)
No.of Post	2
Fix Salary	30000/-
Per Month	
Qualification	Essential Qualification:
	1. Master's degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC 7 point scale wherever grading system is followed.
	Experience: 5 years administrative experience on the post not below the rank of office superintendent in a Government Department / Autonomous body / PSU / Statutory Body or in any recognized Educational institution
	Preferable: 1. Basic Knowledge of computer. 2. Experience of working in the Open Distance Learning System. 3. Adequate knowledge of English and Hindi and working knowledge of Gujarati.



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Post	Deputy Registrar(Exam, Learner Support Center(LSC))
No.of Post	2
Fix Salary	35000/-
Per Month	
Qualification	Essential Qualification
	Master's Degree with at least 55% of the marks or an equivalent grade of "B" in the UGC 7 point scale along with-
	(1) Nine years' of experience as Assistant Professor in the AGP of Rs.6000 and above with experience in educational administration, or
	(2) Comparable experience in research establishment and/or other institution of higher education, or
	(3) 5 years of administrative experience as Assistant Registrar or in equivalent post,
	Preferable:
	Basic Knowledge of computer.
	 Experience of working in the Open Distance Learning System.
	Adequate knowledge of English and Hindi and working knowledge of Gujarati.

Post	Deputy Registrar(Account)
No.of Post	1
Fix Salary	35000/-
Per Month	
Qualification	Essential Qualification
	Master's Degree with at least 55% of the marks or an equivalent grade of "B" in the UGC 7 point scale along with-
	(1) Nine years' of experience as Assistant Professor in the AGP of Rs.6000 and above with experience in educational administration, or
	(2) Comparable experience in research establishment and/or other institution of higher education, or
	(3) 5 years of administrative experience as Assistant Registrar or in equivalent
	post,
	Desirable :
	Master Degree in Commerce/Management/Finance
	CCC / Computer Knowledge
	Knowledge of English Correspondence.
	• Tally Expert (Including Bank Reconciliation) ,ERP ,Income Tax, GST, TDS
	related work, Banking Reconciliation correspondence
	• Internal/Government Audit related work, Taxation, Corporate and Other Laws





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Post	Information and Public Relation Officer
No.of Post	1
Fix Salary	35000/-
Per Month	
Qualification	Essential Qualification
	Master's degree with at least 55% of the marks or its equivalent grade of 'B' in
	the UGC 7 point scale wherever grading system is followed.
	Desirable
	Master Degree in Mass Communication or Journalism from UGC recognized
	institutes/ Universities with at least 55% marks or equivalent grade or
	Master Degree in any field with at least 55% marks and Diploma in Mass
	Communication or Journalism from UGC recognized institutes/Universities
	Experience:
	Three Years Related Experience in Electronic Media/ Print Media or
	Government Department.
	Key Area of Work:
	1. Ideate and execute new trends in Higher Education.
	2. Media Management(Print, Electronics, Social Media)
	3. Represent BAOU at different levels
	4. Content Writing for BAOU
	5. Other responsibility given by authority





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Post
No.of Post
Fix Salary
Per Month
Qualification

Post	Civil Engineer
No.of Post	1
Fix Salary	35000/-
Per Month	
Qualification	Education Qualification:
	1. Degree in Civil Engineering from a recognized university with minimum 50%
	2. Minimum 1 year of experience After Graduation in special repairs, ordinary
	repairs & construction of Building works
	3. Thorough Knowledge of estimation, Costing, Rate analysis, Study of
	Architectural and Structural drawings, Supervision of works, Recording of M.B,
	Detailed specifications of item of works etc. is essential.
	4. Experience of working with Government/Semi Government/ Government
	Aided Organization will be preferred.





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Post	Senior Computer Programmer
No.of Post	2
Fix Salary	40000/-
Per Month	
Qualification	Educational Qualification: MCA / MSc (IT) / MSc (CA & IT)/ MSc (CS) / BE
	(CE / IT / CSE) with at least with at least Second Class
	Experience : With at least 1.5 years of Experience
	Desirable: Sound knowledge of the following tools and languages is essential
	• Knowledge of HTML, CSS, JavaScript, VB.Net, ADO.Net, SQL,
	ASP.Net, ASP.Net MVC, LINQ, Crystal Report or Mobile Application
	Development through Android / IOS
	Development using Visual Studio IDE 2010 and higher
	Design, Code, Test, and publishing new Web Applications
	• Enhancement and maintenance of existing software systems by
	identifying and correcting software defects

Post	Computer Programmer
No.of Post	2
Fix Salary	30000/-
Per Month	
Qualification	 Educational Qualification: MCA / MSc (IT) / MSc (CA & IT) / MSc (CS) / BE (CE / IT / CSE) / BCA / BSc. (IT) / PGDCA with at least Second Class Experience: 1 year of Experience is desirable or fresher with sound knowledge can also apply Desirable: Sound knowledge of the following tools and languages is essential Knowledge of HTML, CSS, JavaScript, VB .Net, ADO.Net, SQL, ASP.Net, ASP.Net MVC, LINQ, Crystal Report Development using Visual Studio IDE 2010 and higher Design, Code, Test, and publish new Web Applications Enhancement and maintenance of existing software systems by identifying and correcting software defects





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Post	Junior Computer Programmer
No.of Post	3
Fix Salary	26000/-
Per Month	
Qualification	Educational Qualification: BE (CE / IT / CSE) / BCA / BSc. (IT) / PGDCA with at least Second Class
	Experience: 1 year of Experience is desirable or fresher with sound knowledge can also apply
	Desirable : Sound knowledge of the following tools and languages is essential
	 Knowledge of HTML, CSS, JavaScript, VB .Net, ADO.Net, SQL, ASP.Net, ASP.Net MVC, LINQ, Crystal Report Development using Visual Studio IDE 2010 and higher Design, Code, Test, and publishing new Web Applications

Post	Technical Assistant
No.of Post	3
Fix Salary	20000/-
Per Month	
Qualification	Educational Qualification: BE (CE / IT / CSE) / BCA / BSc. (IT) / PGDCA
	with at least Second Class
	Experience: fresher with sound knowledge of any of the following technology
	may apply
	Desirable : Sound knowledge of the following tools and languages is essential
	Knowledge of HTML, CSS, JavaScript, VB .Net, ADO.Net, SQL, ASP.Net
	Development using Visual Studio IDE 2010 and higher
	Microsoft Office and Office Automation Tools





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Post	Database Administrator
No.of Post	1
Fix Salary	30000/-
Per Month	
Qualification	Educational Qualification:
	MCA/MSc (IT)/ MSc (CA & IT) / MSc (CS) / BE (CE/IT/CSE) with at least
	Second Class
	Experience : at least 1.5 years of Experience
	Desirable: Sound knowledge of the following tools and languages is essential
	Experience in MS-SQL Database
	• Database administrator (DBA) is responsible for the performance,
	availability, integrity, security, confidentiality, and reliability of a
	database.
	 Involved in troubleshooting any issues on behalf of the users.
	 Developing and managing automated backup and recovery plans
	 Recovery of DB in case of Disaster.
	 Data Migration from different Data sources
	 Data Extraction through writing SQLs/Procedures etc.
	Candidate having certification in a related area will be given preference





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Post	Network Administrator
No.of Post	1
Fix Salary	30000/-
Per Month	
Qualification	Educational Qualification: MCA / MSc (IT) / MSc (CA & IT) / MSc (CS) / BE
	(CE / IT / CSE) / PGDNA with at least Second Class
	Experience: With at least 1 year of Experience
	Desirable: Sound knowledge of the following tools and languages is essential
	Installing/Commissioning/configuration/testing/Maintaining of LAN, WI-FI,
	Firewall, Blade Server, EPBAX, CCTV surveillance system, virtual classroom
	and NAS is required
	Preparation of specification for computer hardware purchase Monitoring
	network and systems to improve performance and ensure security and
	availability to specific users.
	Diagnosing and fixing problems or potential problems with the network and
	its hardware, software, and system
	Intercom Telephone management
	Liaison BSNL to University Communication
	Maintain Computer Power Backup System
	AWS Server management on Windows / Linux OS.
	Candidate having certification in a related area will be given preference

Post	Studio Manager
No.of Post	1
Fix Salary	45000/-
Per Month	
Qualification	Education Qualification:
	1. Degree with at least three years or Diploma with at least five years of experience in
	relevant field.
	2. Should have an experience to manage a film or audio /video recording in studio.
	Studio Manager Requirements:
	• Prior experience in the field.
	 Excellent time management and organization skills.
	Great interpersonal skills.
	Proficiency with the studio equipment.
	 Excellent knowledge of industry-related software.
	Promoting activities on social media platforms.





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Post	Technical Support Engineer cum Vision Mixer Operator
No.of Post	1
Fix Salary	30000/-
Per Month	
Qualification	Educational Qualification :
	Graduate in Journalism and Mass Communication. and Minimum One Year experience in TV studio as vision mixer operator
	Diploma in Audio Video and Sound Technology is Preferable
	Computer Knowledge of English proficiency.
	Skills Required:
	Overall operation and maintenance of TV and Radio Studio
	Maintenance of NAS, Servers. LAN, Audio Video Encoders. P2P line
	between BAOU And BISAG
	• Routing maintenance of all hardware/software. electrical, lighting, UPS etc.
	in studio
	Operating Vision mixer for lecture recording
	Technical Setup for outdoor and event recording and live telecast

Post	Radio Engineer (Community Radio)
No.of Post	1
Fix Salary	30000/-
Per Month	
Qualification	Educational Qualification:
	Degree Engineering in Electronics & Communication (B.E in E.C)
	Experience in Radio
	Minimum two year experience in Radio Communication. (Radio Frequency)
	Skills Required:
	• Responsible for recording, editing and archiving of audio lectures in radio
	studio
	• Responsible for set up, operating and maintenance of all equipment in radio
	station, auditorium and outdoor events.





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Post	Radio Content Creator and Coordinator
No.of Post	1
Fix Salary	30000/-
Per Month	
Qualification	Diploma / Post Graduation Diploma in Relevant Field. Minimum Two Years'
	Experience in Radio Station.

Post	Radio Operator
No.of Post	1
Fix Salary	27000/-
Per Month	
Qualification	Qualification: Certificate or Diploma course of Radio Operator or any
	Graduate
	Key Responsibilities:
	Transmitting and receiving communications with academic content database
	management,
	operating and maintaining communications equipment of community radio,
	Audio content editing skill is mandatory.
	Other responsibilities:
	 Documenting or recording information.
	 Collecting information from different sources using computers.
	Keeping learners up-to-date with new knowledge.
	Communicating with academic staff for content management and
	broadcasting.
	Organizing, planning, and prioritizing work.
	Communicating with expert speakers outside organization.
	Experience in the relevant field is required.





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Post	Graphics Designer
No.of Post	1
Fix Salary	25000/-
Per Month	
Qualification	Bachelor's Degree in Graphic Designing / Fine Arts.
	Minimum 1 Year Experience in relevant field.
	Job Duties and Responsibilities:
	 Create designs, concepts, and sample layouts based on knowledge of layout principles and Aesthetic design concepts.
	 Develop graphics and layouts for cover pages of university books, logo work, website
	• Content, visiting cards, leaflet, flyer, poster, banner, handouts, reports, and brochure.
	Knowledge and understanding of typography, layouts, grids, templates, image use and graphic design principles
	• Responsible for ensuring design colors, fonts, images are in tune with the layout.
	Ability to create both print and interactive documents.
	Maintenance and upkeep of design files and image library.
	Be able to interact, communicate and present ideas to staff of university.
	Desired Knowledge, Skills and Abilities:
	Organizational, Creative thinking, Analytical, Numeracy, Communication
	& amp; Team Working Skills
	Proficiency in MS Office- Word, PowerPoint.
	Knowledge of Corel draw, Adobe Photoshop, Adobe Illustrator.
	Basic knowledge of Adobe Premier Pro for coordination with Video Editor.
	A positive attitude and willingness to learn
	Time management skills





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Post	Internal Auditor – 1 Post
No.of Post	01
Fix Salary	35000/-
Per Month	
Qualification	Essential Qualification
	 Master Degree in Commerce /MBA/Finance /Bachelor degree in commerce from a recognized university and passed the intermediate examination of the institute of chartered accountants of india (icai) Minimum three years or more experience in accounts/audit Internal/government audit related work desirable CCC / computer knowledge required Knowledge of English correspondence skills required Knowledge of tally ERP is must Knowledge of income Tax,GST,TDS and other laws Knowledge of govt. Rules and regulations Preferable: Working knowledge of Gujarati Experience of working in Open Distance Learning System

Post	Account Assistant
No. of Post	03
Fix Salary	22000/-
Per Month	
Qualification	Essential Qualification
	1. Graduate degree in commerce
	2. Minimum one year or more experience
	3. CCC / computer knowledge required
	4. Knowledge of tally ERP is required
	Preferable:
	Basic Knowledge of computer.
	2. Experience of working in the Open Distance Learning System.
	3. Adequate knowledge of English and Hindi and working knowledge of
	Gujarati.





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Post	Store/Purchase Officer
No. of Post	01
Fix Salary	25000/-
Per Month	
Qualification	Essential Qualification
	Master Degree in Commerce / MBA
	Minimum one year or more experience
	CCC / computer knowledge required
	Knowledge of GEM/Tender process is required
	Preferable:
	Basic Knowledge of computer.
	 Experience of working in the Open Distance Learning System.
	Adequate knowledge of English and Hindi and working knowledge of
	Gujarati.

Post	Transport Officer
No. of Post	01
Fix Salary	25000/-
Per Month	
Qualification	Essential Qualification
	Master Degree in Commerce / MBA
	Minimum one year or more experience
	CCC / computer knowledge required
	Knowledge of Transport Management
	Preferable:
	Basic Knowledge of computer.
	 Experience of working in the Open Distance Learning System.
	 Adequate knowledge of English and Hindi and working knowledge of
	Gujarati.





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Post	Legal Assistant
No. of Post	01
Fix Salary	27000/-
Per Month	
Qualification	Essential Qualification
	• LLB / LLM from an Indian University
	 Good Knowledge of latest national and international trends and
	developments in relevant area
	• 2 Years of professional experience in a reputed Government Institution
	Organization Law Firm
	 Fluency in English and Gujarati Language
	 Pursue legal proceedings as required by the University. Prepare
	submissions and other pleadings in legal matters for the University.
	Research and prepare legal opinions and advice on various civil matters
	• Liaison with external Counsel in the discharge of their obligation.
	Advise on statutory compliances
	• Draft and/or review legal letters, RTI, Contracts and agreements and
	monitor legal obligations under various agreements to ensure
	compliance.
	• Perform any other duties including administrative, coordination, etc. as
	required to achieve the aims and objectives of the University.
	 Candidate should have detailed knowledge of Labor Act and work in
	related cases.

Post	PA to VC (1), PA to Registrar (1)
No. of Post	02
Fix Salary	25000/-
Per Month	
Qualification	Master Degree in any field. and Skills Required like Letter Drafting, Content
	Writing, Familiar with Social Media Management ,Translation ,Communication
	Skill.
	• The candidate who can work in both the languages English as well as Gujarati
	will be preferred.
	• The candidate who has experience of working on computer will be preferred.
	• 2 Years' Experience of similar mention required.





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Contractual Recruitment Advertisement No 2/2024 Date 21-2-2024 Minimum Qualification for the Advertised Post

Post	Campus Supervisor
No. of Post	02
Fix Salary	30000/-
Per Month	
Qualification	Minimum Bachelor Degree required in any field
	Experience More than 10 Years' Experience of Security Officer/Supervisor Preferable: Retired Military/Ex-Army Man/Retired Security Officer/ Retired Police Inspector

Post	Day Care Center Incharge
No. of Post	01
Fix Salary	15000/-
Per Month	
Qualification	Minimum Diploma /Certificate in Anganwadi Karyakrta (CCAW)/ Bachelor
	Degree Required (in Any Branch)
	Experience: More than 1 Year Experience in Day Care Center

Registrar Dr.Babasaheb Ambedkar Open University