

Accredited "A++" Grade by NAAC (CGPA 3.55 - 1st Cycle)

"Jyotirmay" Parishar, Sarkhej-Gandhinagar Highway, Chharodi, Ahmedabad - 382 481.

Website: [www.baou.edu.in](http://www.baou.edu.in)

**Contractual Recruitment Advertisement No 3/2023, Date 22/09/2023**

**Minimum Qualification for the Advertised Post**

<b>Post</b>	<p><b>Associate Professor</b></p> <ul style="list-style-type: none"> <li>• Bachelor of Computer Application –(Post – 1)</li> <li>• Master of Social Work -(Post – 1)</li> <li>• Bachelor of Business Administration (Air Travel Management) -(Post – 1)</li> <li>• Bachelor of Business Administration – (Post – 1)</li> </ul>	<b>Total Post - 04</b>
<b>Fix Salary Per Month</b>	60000/-	
<b>Qualification</b>	<p>As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2018 and as per latest amendment thereon.</p> <p><b>Essential Qualification</b></p> <ol style="list-style-type: none"> <li>1. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines. (N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)</li> <li>2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li>3. A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>4. Contribution to educational innovation, designing of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> <li>5. The requirement of API score must be as per the UGC norms in Appendix Table 2 vide University Grants Commission (UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education ), Regulations, July 2018.</li> </ol>	



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6. The API Score sheet should be countersigned by the Head of the Institution / Principal / Dean of Faculty / Registrar of the University.

**Preferable :**

1. Working knowledge of Gujarati
2. Experience of working in Open Distance Learning System
3. Basic Skills and knowledge of Computer

The minimum eligibility criteria for direct recruitment of various teaching positions will be as mentioned in Regulation 3 Recruitment and Qualification and Regulation for 4 Direct Recruitment of UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff In Universities and Colleges and Measures For The Maintenance of Standards In Higher Education, 2018 and subsequent amendments for the same by UGC time by time.

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<b>Post</b>	<p><b>Assistant Professor</b></p> <ol style="list-style-type: none"> <li>1. Bachelor of Business Administration(Air Travel Management) -(Post – 2)</li> <li>2. Master of Social Work – (Post -2)</li> <li>3. Bachelor of Computer Application – (Post – 1)</li> <li>4. Bachelor of Business Administration – (Post -1)</li> </ol>	<b>Total Post - 06</b>
<b>Fix Salary Per Month</b>	40000/-	
<b>Qualification</b>	<p><b>As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2018 and as per latest amendment thereon.</b></p> <p>Essential</p> <ol style="list-style-type: none"> <li>i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li> <li>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</li> </ol> <p>The minimum eligibility criteria for direct recruitment of various teaching positions will be as mentioned in Regulation 3 Recruitment and Qualification and Regulation for 4 Direct Recruitment of UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff In Universities and Colleges and Measures For The Maintenance of Standards In Higher Education,2018 and subsequent amendments for the same by UGC time by time.</p>	



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<p>Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for Short - listing of the candidates for interview only, and the selections shall be based only on the performance in the interview</p> <p><b>Link :</b></p> <ol style="list-style-type: none"><li>1. <a href="https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf">https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf</a></li><li>2. <a href="https://www.ugc.gov.in/pdfnews/5751331_UGC-Regulations-Minimum-Qualifications-2023.pdf">https://www.ugc.gov.in/pdfnews/5751331_UGC-Regulations-Minimum-Qualifications-2023.pdf</a></li></ol>
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**Registrar**

**Dr. Babasaheb Ambedkar Open University**