

Course	:	PGDHR	Date	:	05-Jan-2020
Subject Code	:	PGDHR-102	Time	:	03:00pm to 06:00pm
Subject Name	:	Organizational Behaviour & Change Management	Duration	:	03 Hours
			Max. Marks	:	70

1. _____ represents 'conscious' stage in one's behavior.
A Ego
B Personality
C Fashion
D Fellowship
2. As per Freud, individual's behavior depends on:
A Id
B Ego
C Superego
D All of the above
3. Which among the following terms is NOT relevant in context to the classification of behaviour?
A Caused behaviour
B Highest behaviour
C Motivated behaviour
D Goal oriented behaviour
4. The cumulative effect of two or more substances which is different from the summation of those substances:
A Energy
B Power
C Synergy
D Strength

- 5 The level of unity among the members in the group and is reflected in the members' agreement to follow the norms of the group:
 - A Group Cohesion
 - B Group Company
 - C Group Corporation
 - D Group Counselling
- 6 Members' attitude and opinion with respect to an issue or a solution may change during the group discussion. This tendency is termed as:
 - A Group Polytechnic
 - B Group Polarization
 - C Group Partnership
 - D Group Popularity
- 7 The topic of team processes relies heavily on the field of _____.
 - A Chemistry
 - B Hierarchy
 - C Sociology
 - D Physics
- 8 If decision-making power is concentrated at a single point, the Organisational Structure is _____.
 - A Parallel
 - B De-centralized
 - C Vertical
 - D Centralized
- 9 Reward, punishment, appreciation etc. are related to:
 - A Extrinsic Motivation
 - B Intrinsic Motivation
 - C Lowest Motivation
 - D Highest Motivation
- 10 Herzberg suggested a _____ model in context of the theory of motivation.
 - A three-factor
 - B four-factor
 - C two-factor
 - D five-factor

Part – B (Do as Directed)

(10)

- 1 Enlist any two basic assumptions regarding nature of people.
- 2 What do you mean by 'Organization'? Answer in two to three sentences.
- 3 What do you mean by 'Management'? Answer in two to three sentences.
- 4 Define 'Group'.
- 5 What do you mean by 'Pooled Interdependence' in context to intergroup relations? Answer in two to three sentences.
- 6 What do you mean by 'Sequential Interdependence' in context to intergroup relations? Answer in two to three sentences.
- 7 Define 'Organisational behaviour'.
- 8 Define 'Organisational Commitment'.
- 9 Define 'Motivation'.
- 10 Enlist any two types of leader.