

Course	:	PGDHR	Date	:	04-Jan-2020
Subject Code	:	PGDHR-201	Time	:	11:00am to 02:00pm
Subject Name	:	Industrial Relation and Labour Laws	Duration	:	03 Hours
			Max. Marks	:	70

Answer the following (Attempt any three) (30)

- Answer the following (Attempt any four) (20)**

- Part – A (Multiple Choice Questions) (10)**

- 1 The employees with_____do not have any job protections or security against arbitrary dismissal or lay off and are not entitled to any employment benefits.
A Formal jobs B Informal jobs
C None of these D A and B both
- 2 Co-operatives in India as registered co-operative societies are
A Pvt. Ltd companies B Non-profit institutions
C Public Ltd companies D None of these
- 3 The_____are those working in others farm or non- farm enterprises and getting in return salary or wages on a regular basis and not on the basis of daily or periodic renewal of work contract.
A Unemployed B salaried/regular
C self employed D None of these
- 4 National Sample Surveys conducted once in_____years by National Sample Survey Organisation (NSSO).
A 10 years B 5 years
C 6 years D None of these

- 5 _____ of the Indian Constitution enjoins that the State shall endeavour to provide early childhood care and education for all children until they complete the age of six and fourteen years.
A Article 40
B Article 41
C Article 45
D None of these
- 6 A third party provides assistance with a view to help the parties to reach an agreement.
A Negotiation
B Conciliation and mediation
C Both of the above
D None of these
- 7 Point out which does not come under Statutory Schemes
A Drinking water
B First aid appliances
C Canteen facilities
D Personal health care
- 8 Man-woman equality lessens:
A The work pressure
B Discrimination at workplace
C None of these
D A and B both
- 9 The right to freedom of association in trade unions is guaranteed in the _____ of the Constitution.
A Article 20
B Article 18
C Article 19
D None of these
- 10 The _____ used evaluating the consumer price index may be defined as money cost to the consumer of a specified unit of sale, which is inclusive of all taxes but excludes all rebates, discounts etc.
A Cost Price
B Retail Price
C A and B both
D None of these

Part – B (Do as Directed)

(10)

State Weather the Following Statement are True or False

- 1 In India Self-employment and casual labour continues to play a pivotal role in rehabilitation of the unemployed.
- 2 Some of the companies provide the facility for extensive health check-up under non statutory scheme
- 3 The money spent on labour welfare work by the employer is bound to react directly or indirectly to their own benefits.
- 4 Law in India does not support any kind of discrimination in the workplace in the form of gender, race, religion or nationality.
- 5 Recognition of registered trade unions is regulated by the Code of Discipline, which is only voluntary and is often breached by employers.
- 6 A Working Class Family is defined as one, where one of the members worked as a manual worker in any of the seven sectors listed.
- 7 Instead of a hostile attitude, management should develop more cooperative endeavor to manage the unions and develop peace and harmony within the organization.
- 8 Management should develop better relationship with the workers and develop good image within the organization.
- 9 High rates of unemployment and underemployment can be considered as an economic problem of labour.
- 10 The key factor that determines the wage rate is the bargaining capacity of the employer and employees.