

Dr. Babasaheb Ambedkar Open University
Term End Examination February – 2026

Course	: BBA	Date	: 21-Feb-26
Subject Code	: BBAR24302	Time	: 11:30am to 01.45pm
Subject Name	: Human Resource Management	Duration	: 02.15 Hours
		Max. Marks	: 70

	Marks
Q-1 What is HRM? Explain the functions HRM. Or What is HR Planning? Write the importance of HR planning.	14
Q-2 Define Job Annalisa? Explain the importance of Job analysis. Or State and explain the factors effecting Recruitment and Selection Process.	14
Q-3 What is Performance Appraisal? Write the objectives of Performance Appraisal. Or Define Compensation? Explain the objectives of compensation.	14
Q-4 Describe key elements of Training programme. Or Write a detailed note on Placement and Induction.	14
Q-5 write a short note (any two)	14
1 Need for training	
2 Steps of career development	
3 Types of employee promotion	
4 Different types of Performance Appraisal Processes	
5 Disadvantages of time system	
