

Dr. Babasaheb Ambedkar Open University
Term end Examination July – 2016

Course	: APGDHR		
Subject Code	: APGDHR - 207	Max. Marks	: 70
Subject Name	: Human Resource Planning	Duration	: 03 hours
Date	:	Time	:

Section A

Answer the following (any three) (30)

1. Write in detail planning for Total Work Force.
2. What are the seven groups of skills wanted by employer as per ASTD 1990?
3. Explain in detail content of Man Power Planning.
4. “Healthy employee is an asset of Organization” give your comments and what will be HR Manager role at Organization.
5. Write detail note on Human Resources Development.

Section B

Answer the following (any four) (20)

1. Write down the components of the Staffing Management Plan.
2. Write short note on Small Industry.
3. Explain what is “SHAMROCK ORGANIZATION” in short.
4. Write down on employment in detail sector.
5. What do you mean by Environmental Scanning.
6. Write down any two step in detail for developing annual work force plan.

Section C

A. MCQ (2 x 5)

(10)

1. The common outcome of job analysis is _____.
a. Work, b. Job Specification, c. Job Description, d. Money
2. _____ is very important to our every day activity.
a. Planning, b. Management, c. Air, d. Analysis
3. The basic unit of Human Resources Planning is _____.
a. Talent, b. Skills, c. Personality, d. Qualification
4. HHRP stands for.
a. High Human Resources Planning,
b. Heavy Human Resources Planning,
c. Head Human Resources Planning,
d. Health Human Resources Planning
5. HRM is also known as
a. People Management,
b. Employee Management,
c. Personal Management,
d. Private Management

B. Do as Directed (2 x 5)

(10)

1. Write down two job tasks for HR Manager.
2. What is NGP? Explain in short.
3. What is employee turnover?
4. What do you mean by SWOT?
5. Define Motivation.